

**Board Members and Senior Leaders Declarations of Interests**

First Name	Surname	Position	Type of Interest	Description of Interest (including for indirect interests, details of the relationship with the person who has the interest)	Date interest relates From & To dd-mm-yy		Comments, including action taken to mitigate any potential conflict of interest.
					From	To	
Harry	Turner	Chairman	Non-Financial Personal Interests Non-Financial Professional Interests Financial Interests	Presiding Justice West Mercia judiciary Chair of Dudley Integrated Care NHS Trust, Dudley In Form Solutions Management Consultancy	October 2006 July 2019 February 2024	Ongoing June 2024 Ongoing	
Sarfraz	Nawaz	Non Executive Director	Financial Interests Non-Financial Professional Interests	Executive Director of Finance at National Citizens Trust Member of CIPFA	18/09/2023 01/2021	Ongoing Ongoing	No conflict between role at NCS and RJAH
Martin	Evans	Non Executive Director	Financial Interests Financial Interests	Non-Executive Director at Dudley Integrated Health and Care NHS Trust Director at MJE Associates Ltd	01/04/2020 01/04/2020	Ongoing Ongoing	
Penny	Venables	Non Executive Director	Financial Interests Non-Financial Professional Interests Non-Financial Personal Interests	Consultant – In-Form Solutions Ltd, Lichfield Business Hub, Lichfield Council House, 20 Frog Lane, Lichfield, Staffordshire, WS13 6YY. Work as a management consultant via this business. Non-Executive Director – British Dietetic Association, 3rd Floor Interchange Place, 151 – 165 Edmund Street, Birmingham B3 2TA. Sit on the Board of Directors of the BDA. Chair Sandwell Leisure Trust, Tipton Sports Academy, Wednesbury Oak Road, Tipton, West Midlands DY4 0BS.	January 2021  June 2020  November 2023	Ongoing  Ongoing  Ongoing	
Martin	Newsholme	Non Executive Director	Financial Interests Financial Interests Financial Interests	Non executive director of Shropshire Doctors Co-operative Limited Non executive director at Dudley Integrated Health & Care NHS Trust None executive director at Warrington Housing Association	01/08/2019  01/02/2024  01/09/2018	Ongoing  Ongoing  Ongoing	To my knowledge Shropdoc and RJAH do not trade with each other To my knowledge DIHC and RJAH do not trade with each other Warrington Housing is not in the healthcare section and doesn't trade with RJAH
Lindsey	Webb	Non Executive Director	Indirect Interests	Husband is a NED at Birmingham and Solihull ICB		Ongoing	
John	Pepper	Associate Non Executive Director	Financial Interests	NHS England GP Appraiser	01/07/2022	Ongoing	
Paul	Maubach	Associate Non Executive Director	Non-Financial Professional Interests Financial Interests Financial Interests	Member of CIPFA Senior Advisor on Primary Care Delivery, Department of Health and Social Care Director and Owner of Maubach Consulting Ltd – through which I provide management consulting and advisory services to different organisations. If it transpires either at a committee or Board meeting of the Trust, the meeting is either discussing or engaging with an organisation that my company is also engaged with, then I will declare a potential conflict of interest to the Chair.	  01/11/2023  01/03/2023	Ongoing  Ongoing  Ongoing	
Atif	Ishaq	Associate Non Executive Director	Financial Interests Financial Interests Financial Interests Financial Interests Financial Interests Financial Interests Non-Financial Personal Interests	Data Product Director at Haleon Plc Owner of Digital Clinician Ltd Digital Advisor and Webmaster to Pharmacy Care Matters LTD Digital Advisor and Webmaster to Quest Legal Advocates LTD Webmaster for Shrawley, North Claines and Hanbury Parish Councils Self-employed webhosting provider Justice of the Peace for West Mercia Judiciary	2022 2018 2011 2011 2011 2011 2017	Ongoing Ongoing Ongoing Ongoing Ongoing Ongoing Ongoing	No conflict between role at Haleon and RJAH
Stacey	Keegan	Chief Executive Officer	Non-Financial Professional Interests	STW ICB Partner Member	01/07/2022	Ongoing	
Ruth	Longfellow	Chief Medical Officer	Financial Interests	Member of GAS (Gobowen Anaesthetic Services)	November 2019	Ongoing	GAS was set up as an LLP, but no longer functions as an LLP since the recent pension rule changes
Craig	Macbeth	Chief Finance and Planning Officer	No interest to declare	N/A	N/A	N/A	
Mike	Carr	Chief Operating Officer	Non-Financial Personal Interests	Parent is Chief Executive of Midlands Partnership NHS Trust.	May 2022	Ongoing	Withdraw from discussions as appropriate.
Denise	Harnin	Chief People and Culture Officer	Non-Financial Personal Interests	Spouse is a senior partner at Johnson Fellows Charter House, Birmingham, Ad hoc HR consultancy Johnson Fellows		Ongoing	
Paul	Kavanagh-Fields	Chief Nurse and Patient Safety Officer	No interest to declare	N/A	N/A	N/A	
Simon	Adams	Digital Director	No interest to declare	N/A			
Nia	Jones	Managing Director - Strategy and Performance	No interest to declare	N/A			
Laura	Peill	Assistant Chief Executive	Financial Interests Financial Interests	Director - Sunnyridge Properties LTD, company number 13294562. Director - Tired mums coffee LTD, company number 14291711. Coffee is stocked in the Trust League of Friends shop.	26/03/2021 12/08/2022	Ongoing Ongoing	
Jo	Banks	Managing Director - MSK Unit	No interest to declare	N/A			
Dawn	Forrest	Managing Director - Specialist Unit	Non-Financial Personal Interests Indirect Interests	I teach on the ATACC trauma course (Anaesthetic, Trauma and Critical Care). This is a not for profit course and I receive no payment whatsoever. I am not a director of the course. My husband is the Director of The ATACC Group – a company that provides trauma and medical training to Police, Fire Services, Military and some NHS Trusts. The ATACC course above is part of this group. I do not receive any payment of any kind from the ATACC Group.	2009  2012	Ongoing  Ongoing	
Andrew	Roberts	Clinical Chair	Indirect Interests	I remain close friends with Mr Andrew Bratt who was IM&T Manager at RJAH and subsequently joined the Staff Nordic Global Limited as of 1/11/2023	2005	Ongoing	
Victor	Pulicino	Clinical Chair	Financial Interests	A member of Oswestry Radiologists.		Ongoing	
Birender	Balain	Clinical Chair	Financial Interests Financial Interests Financial Interests	SURGALIGN Holdings Inc, August 2022, Shares & Consultancy. RW Spine ongoing, UK & International Educational Contract. Oswestry Orthopaedics LLP member.		Ongoing  Ongoing	
Richard	Potter	Clinical Chair	Indirect Interests Non-Financial Professional Interests	My wife is a local general practitioner, ongoing. Attending a course sponsored by ZimmerBiomet in November 2023	November 2023	Ongoing	