

Member	First Name	Surname	Position	Type of Interest	Description of Interest (including for indirect interests, details of the relationship with the person who has the interest)	Date interest relates From	Date interest relates To	Comments, including action taken to mitigate any potential conflict of interest.
Consultant	Sarfraz	Ahmad	Consultant Orthopaedic Surgeon Spinal Disorders	Financial Interests	OO LLP membership		Ongoing	
Consultant	Samuel	Ajayi	Speciality Doctor	No interest to declare	N/A	N/A	N/A	
Consultant	Mays	Al- Sarraji	Speciality Doctor, Rheumatology	No interest to declare	N/A	N/A	N/A	
Consultant	Sinan	Al-Qassab	Consultant Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Roshan	Amarasena	Consultant Rheumatologist	Financial Interests	British Rheumatology Society academic annual conference Sponsored by Novartis	28/04/2025	30/04/2025	directly paid to the conference organisers
Consultant	Roshan	Amarasena	Consultant Rheumatologist	Financial Interests	Immunology Conference Sponsored by UCB	17/05/2025	17/05/2025	directly paid to the conference organisers
Consultant	Roshan	Amarasena	Consultant Rheumatologist	Financial Interests	European Rheumatology conference EULAR sponsored by UCB	11/06/2025	14/06/2025	directly paid to the conference organisers
Consultant	Roshan	Amarasena	Consultant Rheumatologist	Financial Interests	GRAPPA conference sponsored by Novartis	10/06/2025	12/06/2025	directly paid to the conference organisers
Consultant	Rameez	Arif	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Ayman	Askari	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Robin	Banerjee	Consultant Arthroplasty Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP	2010	Ongoing	
Consultant	Andrew	Barnett	Consultant Orthopaedic Surgeon	Financial Interests	Faculty for Smith & Nephew, Soft Tissue / Knee Masterclass	2023	Ongoing	Receive payment for presentation, teaching
Consultant	Andrew	Barnett	Consultant Orthopaedic Surgeon	Financial Interests	Mat Ortho Consulting, hosted 2 european surgeons	2023	Ongoing	Received payment for out of hours teaching session
Consultant	Andrew	Bing	Consultant Orthopaedic Surgeon	Financial Interests	Undertake private work as a sole trader at the Nuffield hospital in Shrewsbury and at RJAH.		Ongoing	
Consultant	Andrew	Bing	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP providing out of job plan work via Trust Health.		Ongoing	
Consultant	Andrew	Bing	Consultant Orthopaedic Surgeon	Financial Interests	Undertake paid consultancy work for Stryker / previously Wright Medical in relation to Infinity TAR study.		Ongoing	
Consultant	Melaine	Bloor	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Stuart	Bowdler	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Phil	Brown	Consultant Orthopaedic Spinal Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Roger	Bucknall	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	Consultancy and working as a Course Director for training courses organised by Orca Medical Ltd Future Space, University West of England, Bristol, United Kingdom, BS34 8RB. The courses are currently Online virtual classroom training sessions. The courses include Basic and Intermediate level courses - 1. Foundation practical skills course for the use of ultrasound imaging in injection guidance 2.Ultrasound guided injection techniques for spasticity management- An anatomical approach. 5-7 courses per year, receiving payment for each course. The training for the courses is delivered via online virtual classroom. The courses are delivered outside my NHS working hours.	05/2020	Ongoing	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	I am aware that Allergan/Abbvie Pharmaceutical Company funds the fees for delegates attending the courses organised by Orca Medical Limited with whom I have a Consultancy for teaching in the training courses (mentioned above)	05/2020	02/04/2024	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	Attended charity event sponsored by Stewarts Law LLP, 5 New Street Square, London EC4A 3BF.Hospitality (Dinner and Accommodation)	08/11/2023	18/11/2023	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	Attended conference organised by Coloplast Pharmaceutical Company, Travel and overnight accommodation	23/01/2024	25/01/2024	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	Educational Grant from Coloplast Pharmaceutical Company to attend conference. Educational grant received to attend International Spinal Cord Society (ISCoS) Conference 2023 at Edinburgh.	08/11/2023	10/11/2023	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Non-Financial Professional Interests	Education Committee Member for International Spinal Cord Society (ISCoS)	15/09/2022	15/09/2025	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Non-Financial Professional Interests	Trustee for Society of Tissue Viability	22/07/2022	27/07/2025	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Non-Financial Professional Interests	Honorary Senior Lecturer School of Medicine Cardiff Univesity.Lecture in Masters in Wound Healing and Tissue Repair MSc Course	01/09/2022	30/08/2025	
Consultant	Srinivasa	Budithi	Consultant in Spinal Injuries Rehabilitation	Financial Interests	Associate member of Oswestry Orthopaedics LLP through limited company.	01/02/2023	Ongoing	
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Financial Interests	Membership of Oswestry Orthopaedics LLP - Arthroplasty Lead	01/08/2024	31/07/2025	No leadership roles within Arthropasty Firm
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Financial Interests	Private practice at RJAH and Nuffield, Shrewsbury	01/08/2024	31/07/2025	CMA ICO, GDPR compliant
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Financial Interests	Director of Shropshire Hip and Knee Limited	01/08/2024	31/07/2025	Private practice mirrorsNHS practice completely
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Financial Interests	Paid speaker for Heraeus on annual Palacademy course for trainee surgeons	01/08/2024	31/07/2025	Not involved in purchasing decisions for cement products either directly or indirectly
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Flights, accommodation and meals provided by Zimmer for Contemporary Approaches to Infection Management course	01/08/2024	31/07/2025	Not involved in purchasing decisions for Bactisure either directly or indirectly
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Co-chair of infection MDT	01/08/2024	31/07/2025	
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Co-chair of Revision Hip MDT	01/08/2024	31/07/2025	
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	UK clinical network for phage therapy in bone and joint infections	01/08/2024	31/07/2025	Phage therapy not used in RJAH
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Financial Interests	Director of Pure Focus Clinic	01/08/2024	31/07/2025	Not involved with NHS shockwave service
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	British Hip Society Revision Hip Network Advisory Panel	01/08/2024	31/07/2025	
Consultant	Benjamin	Burston	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	British Hip Society Mentor	01/08/2024	31/07/2025	
Consultant	Shashank	Chitgopkar	Consultant Orthopaedic Spinal Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Joy Roy	Chowdhury	Consultant in Spinal Injuries	Financial Interests	I have been an associate member of the Oswestry Orthopaedic LLP during which time all Out of Job Plan payments were made through the LLP. I have not made any claims for OJP work through the LLP since Jul 2024. I am still a member.	01/02/2023	Ongoing	Only OJP work has been claimed through the LLP. Any OJP work was carried out on the request and approval of relevant line managers due to departmental and service needs only.
Consultant	Phil	Clelland	Consultant in Sport & Exercise Medicine	Financial Interests	Work for BUPA in clinincs. Manchester City	2020	Ongoing	
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Consultant Orthopaedic Surgeon - Honorary appointment, Betsi Cadwaladr University Health Board, Wales	2011	Ongoing	Honorary appointment
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Consultant Orthopaedic Surgeon - Honorary appointment, The Shrewsbury and Telford Hospitals NHS Trust	2011	Ongoing	Honorary appointment
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Past President British Orthopaedic Oncology Society	2016	2019	Past President
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	ExecutiveMember British Orthopaedic Oncology Society.	2016	Ongoing	Executive committee member
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Trustee, Sarcoma UK	2018	2024	Honorary
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Financial Interests	Professor, Keele University, Keele	2019	Ongoing	Employment funded by RJAH, Workday, Monday
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Statistical advisor, Journal of Hand Surgery (European Volume)	2015	Ongoing	Statistical advisor
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Professor of Orthopaedics, General, Sir Jon Kotelawala Defence University, Sri Lanka	2023	Ongoing	Honorary appointment as professor in orthopaedics
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Professor of Orthopaedics, University Colleges London	2020	Ongoing	Honorary appointment

Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Reviewer Bone and Joint Journal	2000	Ongoing	Honorary ad hoc reviews
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Reviewer Bone and Joint Journal Research	2010	Ongoing	Honorary ad hoc reviews
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Member Independent Grants Review Panel, Bone Cancer Research Trust	2025	Ongoing	Honorary
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Member Independent Grants Review Panel, Sarcoma UK	2015	2024	Honorary
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Independent chair project committee NIHR, postoperative radiotherapy for bone metastases	2025	Ongoing	Chair, Honorary
Consultant	Paul	Cool	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Trustee Institute of Orthopaedic, Oswestry	2024	Ongoing	Honorary
Consultant	Gillian	Cribb	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Neil	Davidson	Consultant Orthopaedic Spinal Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP		Ongoing	
Consultant	Neil	Davidson	Consultant Orthopaedic Spinal Surgeon	Financial Interests	Educational support and consultant for Medtronic	01/11/2022	Ongoing	
Consultant	Neil	Davidson	Consultant Orthopaedic Spinal Surgeon	Financial Interests	Member of LCSG LLP		Ongoing	
Consultant	Neil	Davidson	Consultant Orthopaedic Spinal Surgeon	Non-Financial Professional Interests	Advisory committee for NIHR relating to use of MAGEC rods	01/03/2022	Ongoing	
Consultant	Sophia	Deonarine	Speciality Doctor, Anaesthetics	No interest to declare	N/A	N/A	N/A	
Consultant	Edward	Dickenson	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP	06/08/2025	Ongoing	Clinical director notified
Consultant	Edward	Dickenson	Consultant Orthopaedic Surgeon	Financial Interests	Director of Dickenson Medical Ltd	04/08/2025	Ongoing	Clinical director notified
Consultant	Ronald	Dodenhoff	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Stephen	Duckett	Consultant Orthopaedic Surgeon	Financial Interests	Director, SPD Surgical Services	2018	Ongoing	SPD Surgical offers private surgical services and is able to undertake NHS work as a member of
Consultant	David	Elcock	Bank Consultant Anaesthetist	Financial Interests	As far as I know I am still some sort of associate member of the RJAH surgeons' LLP, although I believe I have not done any work of that sort for a year or two now.		Ongoing	I would only do any such work if the RJAH trust offers it to me.
Consultant	David	Elcock	Bank Consultant Anaesthetist	Financial Interests	I am in a private practice partnership at the Shrewsbury Nuffield with 7 or 8 colleagues as I have been for 25 years.		Ongoing	We do not bid for any work elsewhere.
Consultant	Omar	El-Gaby	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	S	Elsideeq	Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Christopher	Evans	Consultant Orthopaedic Surgeon	Financial Interests	Founder member of OOLLP	2012	Ongoing	No change
Consultant	Julia	Flint	Speciality Doctor in Rheumatology	Financial Interests	UCB Pharma Ltd, Bath Road, Slough, Berkshire. Honoraria for 1) presentation at educational meeting for pharmacists May 2023; 2) creation of educational case history on doctors.net March 2024. Sponsored to attend BSR national Rheumatology conference (Feb 2023)	13/02/2023	22/03/2024	Line Manager informed. Option to engage in these activities discussed in advance with clinical lead, and advised educationally beneficial. Plan to declare in event of relevant projects e.g. updating prescribing guidelines. Attendance at monthly journal clubs with the full range of pharmaceutical companies presenting.
Consultant	Julia	Flint	Speciality Doctor in Rheumatology	Financial Interests	Secondary income from rental properties.	2010	Ongoing	No foreseen conflict of interest – properties have no link to healthcare. Line Manager informed
Consultant	David	Ford	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Non-Financial Professional Interests	Trustee of the Orthopaedic institute	2012	Ongoing	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP	2012	Ongoing	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Non-Financial Professional Interests	NHSE Clinical reference group member	2019	Ongoing	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Non-Financial Professional Interests	Chair paediatric orthopaedic sub committee west midlands Odn	2021	Ongoing	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Non-Financial Professional Interests	BSCOS Board member (secretary)	2021	Ongoing	
Consultant	Robert	Freeman	Paediatric Orthopaedic Surgeon	Financial Interests	Portland Group (outsourcing)	Aug-25	Ongoing	
Consultant	Peter	Gallacher	Consultant Orthopaedic Surgeon	Financial Interests	Member and Chair (Oct 2022) of Oswestry Orthopaedics LLP Champion Allwoods 2nd Floor Refuge House, 33-37 Watergate Row, Chester, CH1 2LE	10/2012	Ongoing	
Consultant	Peter	Gallacher	Consultant Orthopaedic Surgeon	Financial Interests	Private medical practice.Asterley House, 211 Copthorne Rd, Shrewsbury, SY3 8LT	10/2012	Ongoing	
Consultant	Peter	Gallacher	Consultant Orthopaedic Surgeon	Financial Interests	Consultancy and education service for Arthrex, Unit 1 Bressermer Park, Shepcote Lane, Tinsley, Sheffield, S9 1DZ	2018	Ongoing	
Consultant	Peter	Gallacher	Consultant Orthopaedic Surgeon	Financial Interests	Consultancy and education service for New Clip Technics 45 rue Garottieres Pa De La Lande Saint Martin, 44115 Haute-Goulaine, France	01/04/2022	01/04/2022	One shot contract for talk at ICRS 2022 – checked by Shelley before agreeing
Consultant	Alexander	Glover	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Steven	Golding	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Niall	Graham	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Simon	Greenwood	Consultant Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Sridhar	Gummaraju	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Nicholas	Hadden	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Thomas	Haag	Complex Pain Consultant					
Consultant	Jana	Havlova	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Stuart	Hay	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Catriona	Heaver	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Awarded Research Grant through BOFAS, project now complete and due to be presented in Nov 2025 in national conference.	10/2023	Ongoing	
Consultant	Catriona	Heaver	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry LLP	01/2022	Ongoing	Long Term Sick Leave
Consultant	Nouran	Hegazy	Speciality Doctor in Anaesthetics	No interest to declare	N/A	N/A	N/A	
Consultant	Simon	Hill	Consultant Orthopaedic Surgeon	Financial Interests		10/2003	Ongoing	I undertake private work at RJAH and the Shropshire Nuffield Hospital. I abide by the Trusts PP
Consultant	Simon	Hill	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedic LLP, Financial OC374608, Champion Allwoods, 2nd Floor Refuge House, 33-37 Watergate Row, Chester, CH1 2LE.	2012	Ongoing	I am a member of OO LLP and provide Insourced and outsourced NHS work as per contract arrangements with the LLP. This is provided in my extra-contractual time. I ensure my job plan work is prioritised.
Consultant	Simon	Hill	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Hospitality and course offered or accepted from Implant companies have been declared throughout the year as they are offered/occurred.		Ongoing	
Consultant	Khin	Hmon	Speciality Doctor	No interest to declare	N/A	N/A	N/A	
Consultant	Shu	Ho	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Elis	Hughes	Consultant Anaesthetist	Financial Interests	Director of Houghton Medical Services LTD, HLB House, 68 High Street, Tarporley, Cheshire, CW8 0AT, Company no: 11906629	01/04/2025	3103/2026	May provide and bill for anaesthetic services to private patients at RJAH. The expectation is that this will occur outside of timetabled job plan activity, In exceptional circumstances where this may occur then the time will be paid back.
Consultant	Paul	Hughes	Consultant Anaesthetist	Financial Interests	Provider of Clinical Private Practice and Training Services.Trading as Dr P Hughes Limited. Company No. 16636098		Ongoing	Discussed with line manager, Incorporated into Job Plan, Discussed at appraisal
Consultant	David	Jaffray	Consultant Orthopaedic Surgeon	No interest to declare	Trading as Dr P Hughes Limited.	N/A	N/A	Incorporated into Job Plan
Consultant	Muhammad	Javaid	Speciality Doctor, Anaesthetics	No interest to declare	N/A	N/A	N/A	N/A
Consultant	Paul	Jermin	Consultant Surgeon	Financial Interests	Company No. 16636098		Ongoing	Discussed at appraisal
Consultant	Paul	Jermin	Consultant Surgeon	Financial Interests	Contura – have received speaking fees from this company who also funded a research study I was PI for		Ongoing	Not necessary
Consultant	John	John	Consultant Anaesthetist	Financial Interests	PA Junk and GE, support with sponsorship finance towards the regional Anaesthetics course, via the Orthopaedic Institute			
Consultant	John	John	Consultant Anaesthetist	Financial Interests	Member of Surgical LLP		Ongoing	

Consultant	Huw	Jones	Consultant Anaesthetist	Financial Interests	I undertake a small amount of private clinical anaesthetic work at RJAH which is billed by H&FJ Ltd. (of which I am a Director)	01/04/2024	01/04/2026	
Consultant	Martynas	Juozaitis	#REF!	Financial Interests	Director and co-owner Alqocells Ltd	01/08/2018	Ongoing	Private treatments provided outside NHS on demand basis.
Consultant	Martynas	Juozaitis	#REF!	Financial Interests	Director and co-owner Althea Therapeutics Ltd	01/09/2025	Ongoing	Anaesthesia to private care patients which may be admitted at RJAH Trust via official set pathway
Consultant	Martynas	Juozaitis	#REF!	Financial Interests	Registered provider with Portland Clinical	01/10/2025	Ongoing	Trust chose external provider to reduce waiting list and increase capacity
Consultant	Martynas	Juozaitis	#REF!	Non-Financial Professional Interests	Member of HCSA	01/04/2020	Ongoing	Membership of hospital doctors union
Consultant	Fouzia	Kader	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Prasanth	Kandepalli	Associate Specialist in Medicine	Financial Interests	Locum Associate Specialist in Medicine. To cover staff absence on an adhoc basis at Shropshire Community Health Trust.	01/01/2015	Ongoing	No conflict of interest
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Financial Interests	Private Practice at RJAH Hospital, Oswestry.	05/2003	Ongoing	As much of private work is undertaken out of core hours, if undertaken during core hours it is time shifted with SPA. Most
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Financial Interests	LLP work at RJAH Hospital, Oswestry (one of the may directors of 'Oswestry Orthopaedic LLP')	04/2012	01/03/2025	LLP work is done during Saturday or time shifted for SPA's. Reesigned from Othopaedic LP at end of March 2025
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Financial Interests	Director of SLK Hip and Knee Clinic LTD, through which my private services are offered.	03/2017	Ongoing	
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Financial Interests	Payment for being a Faculty for educational activities Smith and Nephew UK. Co-Chaired 2 meetings and participated in one mentorship programme. These activities were funded for flights, accomodation and remunerated for my time to prepare talks and coordinate educational meetings. Smith & Nephew UK are contracted to provide Hip implants and PICO dressings, fund research studies at RJAH Orthopaedic Hospital	11/2024	11/2025	All paid work is carried out during personal time or AL.
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Principle/Chief Investigator for Clinical Studies - Smith and Nephew UK, Exachtec Inc , Biomet UK.	11/2023	11/2024	These are industry funded (to the Trust) Studies. all payments for PI/CI are directed to Research Dept and Trust.
Consultant	Sudheer	Karlakki	Consultant Orthopaedic Surgeon	Non-Financial Personal Interests	Chair MAC	04/2022	11/2025	
Consultant	Simranjeet	Kaur	Consultant Musculoskeletal Radiologist	Financial Interests	Private practice at RJAH - Oswestry Radiologists		Ongoing	
Consultant	Simranjeet	Kaur	Consultant Musculoskeletal Radiologist	Financial Interests	Private practice Nuffield Health, Shrewsbury		Ongoing	
Consultant	Nigel	Kiely	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP	2012	Ongoing	
Consultant	Nigel	Kiely	Consultant Orthopaedic Surgeon	Financial Interests	Undertake private practice at RJAH	2004	Ongoing	
Consultant	Snezhana	Kostova	Speciality Doctor	No interest to declare	N/A	N/A	N/A	
Consultant	Richa	Kulshrestha	Consultant Paediatric Neurodisability	No interest to declare	N/A			
Consultant	Naveen	Kumar	Consultant in Spinal Injuries	Non-Financial Professional Interests	Advisor for the National Institute for Health and Care Excellence (NICE) and National Institute for Health and Care Research (NIHR)	03/05/2010	Ongoing	
Consultant	Naveen	Kumar	Consultant in Spinal Injuries	Financial Interests	Director in a private limited company since 4 March 2016 - REHABILITATION SPECIALISTS LTD (10044325).Nature of business (SIC)- 86210 - General medical practice activities.	04/03/2016	Ongoing	Does not involve any financial or OJP or private practice activity at RJAH NHSFT. Never member of LLP or similar. Private practice activity was carried out on non-contracted hours in weekends to Claimant's home to prepare medical reports to the Court until 1 12 24
Consultant	Naveen	Kumar	Consultant in Spinal Injuries	Financial Interests	Director in a private limited company since 4 December 2019- SAMARTH AND ANANYA LTD (12347611). Nature of business (68100 - Buying and selling of own real estate 68209 - Other letting and operating of own or leased real estate	04/12/2019	Ongoing	
Consultant	Naveen	Kumar	Consultant in Spinal Injuries	Financial Interests	Director in a private limited company since 5 September 2013- QUEENS COURT MANAGEMENT (OSWESTRY) LIMITED (08277056) - Nature of business (SIC)- 98000 - Residents property management	05/09/2019	Ongoing	
Consultant	Radhesh	Lalam	Consultant Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Simon	Lewthwaite	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP .			
Consultant	Simon	Lewthwaite	Consultant Orthopaedic Surgeon	Financial Interests	Consultant for MatOrtho.			
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	BMA LNC member	04/2018	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Lecturer Dundee University, RJAH regional course	2002	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Financial Interests	Oswestry Orthopaedics LLP out of job plan work.	2012	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Financial Interests	Spire Yale private practise and shares	2001	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Financial Interests	Private practise Oswestry	2001	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	Research role Oswestry linked to Keele and ARC	2015	Ongoing	
Consultant	Nilesh	Makwana	Consultant Orthopaedic Surgeon	Financial Interests	Stryker Clinical consultation. Payment for management and research publication.	2022	Ongoing	
Consultant	Fouad	Nada	Speciality Doctor in Anaesthetics	No interest to declare	N/A	N/A	N/A	
Consultant	Gopikanthan	Manoharan	Consultant Orthopaedic Surgeon	Financial Interests	LLP member Oswestry Orthopaedics	24/02/2025	Ongoing	Working as per Trust policy through Portland Medical
Consultant	Christopher	Marquis	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP since inception 2012	02/2012	Ongoing	
Consultant	Lwin	Maung	Associate Specialist in Medicine	No interest to declare	N/A	N/A	N/A	
Consultant	James	Maybin	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Simon	McCrorry	Consultant Neurologist	No interest to declare	N/A	N/A	N/A	
Consultant	Tristan	McMillan	Consultant Spinal Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Carl	Meyer	Consultant Orthopaedic Surgeon	Financial Interests	Member of LLP	2011	Ongoing	
Consultant	Jenna	Middleton	Doctor with Specialist Interest	No interest to declare	N/A	N/A	N/A	
Consultant	Mohamed	Mohamed	Spinal Consultant	Financial Interests	I am an OO LLP Member	01/08/2022	Ongoing	
Consultant	Alexander	Moreau	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Sudarshan	Muniganqaiah	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Rajpal	Nandra	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP	2023	Ongoing	No conflict of interest
Consultant	James	Neil	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Matthew	Ockendon	Consultant Orthopaedic Spinal Surgeon	Financial Interests	Share holder Winn Radiology LTD	2024	Ongoing	
Consultant	Ihuoma	Okereke	Consultant in Spinal Injuries	No interest to declare	N/A	N/A	N/A	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	Provision of Private Medical Services via TOSOK Medical Services Limited, Company number 12308026, 20-22 Wenlock Road, London N1 7GU. Practice Location ROBERT JONES AND AGNES HUNT HOSPITAL	09/12/2019	Ongoing	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	Provision of Private Medical Services via TOSOK Medical Services Limited, Company number 12308026, 20-22 Wenlock Road, London N1 7GU. Practice Location Nuffield Hospital, Shrewsbury	28/01/2022	Ongoing	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP which is a provider to the Trust of Surgical Services	24/02/2020	Ongoing	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	DIRECTOR OF TOSOK MEDICAL SERVICES LIMITED WHICH IS A PROVIDER TO THE TRUST OF EDUCATION SERVICES	16/10/2024	Ongoing	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	In receipt of Shrewsbury and Telford Hospitals NHS Trust Research Fellowship - 1 PA	01/10/2022	30/09/2025	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	IN RECEIPT OF RESEARCH GRANT (£4970) FROM AOJK FOR TRAUMA STUDY IN	05/12/2022	02/12/2024	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Financial Interests	SIGNATORY TO PORTLAND CLINICAL WHICH IS A PROVIDER TO THE TRUST OF MEDICAL SERVICES	24/09/2025	Ongoing	
Consultant	Tosan	Okoro	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	HONORARY CLINICAL SENIOR LECTURER, KEELE UNIVERSITY	30/05/2023	30/08/2025	

Consultant	Georgios	Orfanos	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Aheed	Osman	Consultant Orthopaedic Surgeon	Financial Interests	8th International rehabilitation conference, Abu Dhabi	20/11/2025	22/11/2025	Invited guest speaker. 2 nights accommodation paid by the conference organisers
Consultant	Rahul	Patil	Consultant Anaesthetist	Financial Interests	Member of Oswestry LLP		Ongoing	
Consultant	James	Pattison	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Simon	Pickard	Consultant Orthopaedic Surgeon	Financial Interests	KLS Martin. Consultancy and lecturing fees.Travel, food and accommodation expenses whilst carrying out above work.	2023	Ongoing	Line manager and clinical lead informed
Consultant	Kalani	Pinnagoda	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Misra	Rajneesh	Consultant Orthopaedic Spinal Surgeon, Spinal Surgery	Financial Interests	Director of Rajneesh Misra Neuro Consultants Pvt Limited, 26 Thingwall Road, Wirral, CH61 3UE	01/04/2024	Ongoing	The company has no direct dealings with RJAH. The company will engage with RJAH through Portland for outsourced work
Consultant	Chadi	Rakieh	Consultant Metabolic Bone	No interest to declare	N/A	N/A	N/A	
Consultant	Daniel	Redfern	Consultant Anaesthetist	Financial Interests	I have a company called Redfern Anaesthetics, Company number 12229116. Unit 4 Fford Richard Davies, St Asaph Business Park, St Asaph, Wales, LL17 0LJ.	26/09/2019	Ongoing	I use this for private practice work and will use when I work for Portland Clinical.
Consultant	Daniel	Redfern	Consultant Anaesthetist	Financial Interests	I have signed up to work with Portland Clinical	27/08/2025	Ongoing	I am fully onboarded with Portland clinical. This is a third party company that is providing operating services to reduce waiting lists in RJAH and other hospitals (and is IR35 compliant). I am allocated lists and have no say in which patients/procedures are listed for theatre. I will be doing these lists strictly out of job plan
Consultant	Richard	Roach	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Arvin	Rodrigues	Consultant Neurologist	No interest to declare	N/A	N/A	N/A	
Consultant	Ibrahim	Roushdi	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP		Ongoing	
Consultant	Ibrahim	Roushdi	Consultant Orthopaedic Surgeon	Financial Interests	Occasional paid faculty on LEDA CMCJ replacement course		Ongoing	
Consultant	James	Rudge	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Saumya	Rupasinghe	Rheumatology Speciality Doctor	No interest to declare	N/A	N/A	N/A	
Consultant	Amol	Sagdeo	Consultant Rheumatologist	No interest to declare	N/A	N/A	N/A	
Consultant	Ioannis	Seferlis	Locum Consultant - Hip & Knee Arthroplasty Veterans	Financial Interests	I am a Locum Consultant in Hip & Knee Arthroplasty, Veterans Department, RJAH working IJP and OJP.	11/12/2023	17/05/2024	As per RJAH policies
Consultant	Sophie	Shapter	Consultant Anaesthetist	Financial Interests	Co-director (with husband) of Horton Medical Ltd - private clinical practice income. Company no 09041192. 7-9 The Avenue, Eastbourne, East Sussex. BN21 3YA.	05/2014	Ongoing	
Consultant	Nikhil	Sharma	Consultant Sports Knee Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Hany	Shawkat	#REF!	Financial Interests	I undertake private work at RJAH and the Nuffield Shrewsbury Hospital which includes RJAH NHS cases in addition to undertaking work for Portland clinical at RJAH. Billing goes through ESCON UK Limited of which I am a director.	01/12/2025	01/12/2026	
Consultant	Tetyana	Shchedryna	Specialist Doctor in Anaesthesia	No interest to declare	N/A	N/A	N/A	
Consultant	Karen	Shepherd	Consultant Orthopaedic and Oncological Surgeon	Non-Financial Professional Interests	Non-financial Professional development- Wound care workshop supported by Molnlyke	01/10/2025	01/10/2025	No mitigation required. Attendance to support a wound care review in the Montgomery Unit
Consultant	Rohit	Singh	Consultant Surgeon	Indirect Interests	Professional development- Wound care workshop supported by Molnlyke		Ongoing	
Consultant	Jaspreet	Singh	Consultant Musculoskeletal Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Tony	Smith	Consultant Orthopaedic Surgeon	Financial Interests	Royalties for SAIPH revision system when it is finally approved for use		Ongoing	Nothing received yet.Inplant waiting CE approval
Consultant	Richard	Spencer Jones	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Niall	Steele	Consultant Orthopaedic Surgeon	Non-Financial Professional Interests	PI for HIPPY study, ongoing with study completed recruitment		Ongoing	No financial reward
Consultant	Bruce	Summers	Consultant Spinal Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Soe Soe	Than	Speciality Doctor - Medicine	No interest to declare	N/A	N/A	N/A	
Consultant	Geraint	Thomas	Consultant Senior Lecturer	Non-Financial Professional Interests	Member of Oswestry Orthopaedics LLP	01/09/2020	Ongoing	
Consultant	Geraint	Thomas	Consultant Senior Lecturer	Non-Financial Personal Interests	Speaker for Adler Orthopaedics	05/03/2025	Ongoing	
Consultant	Regina	Thomsen	Specialist Grade in Anaesthesia	No interest to declare	N/A	N/A	N/A	
Consultant	Bernhard	Tins	Consultant Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Jayesh	Trivedi	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry LLP		Ongoing	
Consultant	Prudencia	Tyrrell	Consultant Radiologist	No interest to declare	N/A	N/A	N/A	
Consultant	Edmond	U	Consultant Radiologist	Financial Interests	Private practice and NHS practice at Shropshire Nuffield		Ongoing	
Consultant	Edmond	U	Consultant Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP		Ongoing	
Consultant	Nithin	Unnikrishnan	Consultant Orthopaedic Surgeon	No interest to declare	N/A	N/A	N/A	
Consultant	Diana	Ursache	Speciality Doctor	No interest to declare	N/A	N/A	N/A	
Consultant	Marck	Van Liefland	Consultant in Trauma and Orthopaedic Surgery	No interest to declare	N/A	N/A	N/A	
Consultant	Waleed	Wahba	Consultant Anaesthetist	No interest to declare	N/A	N/A	N/A	
Consultant	Emma	Wain	Associate Specialist in Anaesthetics	Financial Interests	I am an associate member of OOLLP	2019	Ongoing	No conflict
Consultant	Emma	Wain	Associate Specialist in Anaesthetics	Non-Financial Professional Interests	I am an elected board member, trustee and Honorary Treasurer of the Association of Anaesthetists	2021	Ongoing	This is charitable work, there is no conflict
Consultant	John-Paul	Whittaker	Consultant Orthopaedic Surgeon	Financial Interests	Oswestry Orthopaedics LLP	2012	Ongoing	
Consultant	Huw	Williams	Consultant Anaesthetist	Financial Interests	Member of Oswestry Orthopaedics Limited Liability Partnership	09/2019	Ongoing	
Consultant	Derfel	Williams	Consultant Paediatric Orthopaedic Surgeon	Financial Interests	Member of Oswestry Orthopaedics LLP, Champion Allwood, 2nd floor Refuge House, 33-37 Watergate Row, chester, CH1 2LE.	13/11/2017	Ongoing	
Consultant	Derfel	Williams	Consultant Paediatric Orthopaedic Surgeon	Indirect Interests	Spouse employed by Care Quality Commission. Deputy Director of Operations, Mental Health &	03/09/2019	Ongoing	
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Advisory board for ITF and travel expense to attend the advisory board	18/04/2024	18/04/2025	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Meeting with life sciences and questionnaire on DM1 £220	04/04/2024	04/04/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Biogen Friedreich's ataxia advisory board	23/09/2024	23/09/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Advisory Board for ITF and travel expenses	20/06/2024	20/06/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Coleman interview for DMD £129	23/09/2024	23/09/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Chairing Biogen Symposia	06/12/2024	06/12/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Chairing Novartis Advisory board	15/11/2024	15/11/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Roche advisory board, Birmingham	13/12/2024	13/12/2024	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Expenses for BPNA (registration fee and accommodation) from Biogen £555 and £440.	25/01/2025	25/01/2025	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Adept questionnaires on SMA and DMD protocol and treatments - amazon vouchers £455 and £225	13/02/2025	28/02/2025	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Advice as medical monitor for pre-clinical study £690	08/04/2025	08/04/2025	No COI
Consultant	Tracey	Willis	Consultant Paediatric Neurologist	Financial Interests	Delphi questionnaire advice; consulting fees £1334.05	04/03/2025	04/03/2025	No COI