

Member	First Name	Surname	Position	Type of Interest	Description of Interest (including for indirect interests, details of the relationship with the person who has the interest)	Date interest relates From	Date interest relates To	Comments, including action taken to mitigate any potential conflict of interest.
Board	Harry	Turner	Chairman	Non-Financial Personal Interests	Presiding Justice West Mercia judiciary	01/10/2026	Ongoing	
Board	Sarfraz	Nawaz	Non Executive Director	Financial Interests	Wakefield Council – Chief Finance Officer	01/09/2025	Ongoing	
Board	Sarfraz	Nawaz	Non Executive Director	Financial Interests	Wakefield Council – Corporate Director	01/02/2026	Ongoing	
Board	Sarfraz	Nawaz	Non Executive Director	Non-Financial Professional Interests	Member of CIPFA	01/01/2021	Ongoing	
Board	Sarfraz	Nawaz	Non Executive Director	Non-Financial Professional Interests	S151 Officer for West Yorkshire Joint Services, and YPO	01/09/2025	Ongoing	
Board	Martin	Evans	Non Executive Director	Financial Interests	Non-Executive Director at North Staffordshire Combined Healthcare NHS Trust	28/08/2024	Ongoing	
Board	Martin	Evans	Non Executive Director	Financial Interests	Director at MJE Associates Ltd.	01/04/2020	Ongoing	
Board	Martin	Evans	Non Executive Director	Financial Interests	Coach for the National Neighbourhood Health Implementation Programme	01/09/2025	Ongoing	
Board	Penny	Venables	Non Executive Director	Financial Interests	Consultant – In-Form Solutions Ltd, Lichfield Business Hub, Lichfield Council House, 20 Frog Lane, Lichfield, Staffordshire, WS13 6YY. Work as a management consultant via this business.	01/01/2021	Ongoing	
Board	Penny	Venables	Non Executive Director	Financial Interests	Trustee Board of Birmingham University Guild of Students	01/01/2025	Ongoing	
Board	Penny	Venables	Non Executive Director	Financial Interests	Member of the Members Council of the West Bromwich Building Society	01/10/2024	Ongoing	
Board	Penny	Venables	Non Executive Director	Non-Financial Professional Interests	Husband has also just been appointed as Interim CEO to the Devon, Cornwall and Scilly Isles	19/03/2026	Ongoing	
Board	Penny	Venables	Non Executive Director	Non-Financial Professional Interests	Non-Executive Director – British Dietetic Association, 3rd Floor Interchange Place, 151 – 165 Edmund Street, Birmingham B3 2TA. Sit on the Board of Directors of the BDA.	01/06/2020	01/10/2024	
Board	Penny	Venables	Non Executive Director	Non-Financial Personal Interests	Husband is NED at Birmingham and Black Country ICB	01/02/2026	Ongoing	
Board	Penny	Venables	Non Executive Director	Non-Financial Personal Interests	Chair Sandwell-Leisure Trust, Kore Welliness, Tipton Sports Academy, Wednesbury Oak Road, Tipton, West Midlands DY4 0BS.	01/11/2023	Ongoing	
Board	Martin	Newsholme	Non Executive Director	Financial Interests	Non executive director of Shropshire Doctors Co-operative Limited	01/08/2019	Ongoing	To my knowledge Shropdoc and RJAH do not trade with each other
Board	Martin	Newsholme	Non Executive Director	Financial Interests	Non executive director at Warrington Housing Association	01/09/2018	Ongoing	Warrington Housing is not in the healthcare section and doesn't trade with RJAH
Board	Lindsey	Webb	Non Executive Director	Indirect Interests	Husband is a Deputy Chair at Birmingham, Black Country and Solihull ICB	17/11/2025	Ongoing	
Board	Lindsey	Webb	Non Executive Director	Indirect Interests	Husband is a NED at Birmingham and Solihull ICB		16/11/2025	
Board	John	Pepper	Associate Non Executive Director	Financial Interests	GP appraiser for NHSE	2012	31/03/2026	Position ending 31/03/2026
Board	Paul	Maubach	Associate Non Executive Director	Non-Financial Professional Interests	Member of CIPFA	01/03/2023	Ongoing	
Board	Paul	Maubach	Associate Non Executive Director	Financial Interests	Senior Advisor for Primary Care (Department of Health)	01/03/2023	31/07/2024	
Board	Paul	Maubach	Associate Non Executive Director	Financial Interests	Director for Neighbourhood Health (Department of Health)	01/08/2024	Ongoing	
Board	Paul	Maubach	Associate Non Executive Director	Financial Interests	Director and Owner of Maubach Consulting Ltd – through which I provide management consulting and advisory services to different organisations. If it transpires either at a committee or Board meeting of the Trust, the meeting is either discussing or engaging with an organisation that my company is also engaged with, then I will declare a potential conflict of interest to the Chair.	01/03/2023	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Financial Interests	Enterprise AI & Advanced Analytics Director at Mars Inc	04/2025	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Financial Interests	Owner of Digital Clinician Ltd	01/01/2018	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Financial Interests	Digital Advisor and Webmaster to Quest Legal Advocates LTD	01/01/2011	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Financial Interests	Webmaster for Shrawley, North Claines and Hanbury Parish Councils	01/01/2011	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Financial Interests	Self-employed webhosting provider	01/01/2011	Ongoing	
Board	Atif	Ishaq	Associate Non Executive Director	Non-Financial Personal Interests	Justice of the Peace for West Mercia Judiciary	01/01/2017	Ongoing	
Board	Stacey	Keegan	Chief Executive Officer	Non-Financial Professional Interests	Lead CEO for the NOA	01/12/2025	Ongoing	
Board	Stacey	Keegan	Chief Executive Officer	Non-Financial Professional Interests	A member of the National Orthopaedic Alliance Board	03/05/2024	Ongoing	
Board	Ruth	Longfellow	Chief Medical Officer	Financial Interests	Private Practice work for RJAH	01/01/2011	Ongoing	Withdraw from discussions as appropriate.
Board	Ruth	Longfellow	Chief Medical Officer	Financial Interests	Member of GAS (Gobowen Anaesthetic Services)	01/11/2019	01/06/2025	GAS was set up as an LLP, but no longer functions as an LLP since the recent pension rule changes
Board	Mike	Carr	Chief Operating Officer	Indirect Interests	Parent is Chief Executive of Midlands Partnership NHS Trust.	01/05/2022	Ongoing	Withdraw from discussions as appropriate.
Board	Mike	Carr	Chief Operating Officer	Non-Financial Personal Interests	Trustee at Stay Charity	01/02/2025	Ongoing	Withdraw from discussions as appropriate
Board	Denise	Harnin	Chief People and Culture Officer	Non-Financial Personal Interests	Spouse is a senior partner at Johnson Fellows Charter House, Birmingham, Ad hoc HR consultancy Johnson Fellows		Ongoing	
Board	Angela	Mulholland-Wells	Chief Finance and Commercial Officer	Non-Financial Professional Interests	Board Trustee and chair of the Audit, Finance and Risk Committee for Mines Advisory Group.	01/10/2023	Ongoing	
Board	Clair	Hobbs	Interim Chief Nurse and Patient Safety Officer	No interest to declare	N/A	N/A	N/A	
Governor	Karina	Wright	Stakeholder Governor - Keele University	No interest to declare	N/A	N/A	N/A	
Governor	Peter	David	Stakeholder Governor - RJAH Voluntary Services	Indirect Interests	My wife is an employee of the Trust		22/09/2024	
Governor	Peter	David	Stakeholder Governor - RJAH Voluntary Services	Financial Interests	Chair of the League of Friends		Ongoing	
Governor	Victoria	Sugden	Public Governor - Shropshire / Lead Governor	Non-Financial Professional Interests	Chief Executive Officer of The League of Friends to the Robert Jones & Agnes Hunt Orthopaedic Hospital (Charity No: [insert]). The charity provides funding, grants, volunteer services and event support to RJAH. My role includes strategic leadership, operational oversight, and decision-making around charitable grants and services that may interface with Trust needs	01/10/2014	Ongoing	I declare this interest at any meeting where League of Friends funding, services, projects or volunteer matters are discussed. I withdraw from any decision-making at the Trust where my charity role could create a real or perceived conflict. Mitigations agreed with Chair of Governors/line manager and applied consistently.
Governor	Victoria	Sugden	Public Governor - Shropshire / Lead Governor	Non-Financial Professional Interests	Named Holder of the Post Office Contract (operated by the League of Friends). I am the named individual on the Post Office Ltd contract for the branch operated by The League of Friends at RJAH. This contract is required to be held in an individual's name, but all operational, financial and staffing responsibilities sit with the League of Friends. I receive no financial benefit from this role.	01/03/2017	Ongoing	Declared in all relevant discussions involving retail services, volunteer deployment, or League of Friends operational matters. I withdraw from any decisions that could create an actual or perceived conflict relating to Post Office operations.
Governor	Victoria	Sugden	Public Governor - Shropshire / Lead Governor	Non-Financial Professional Interests	Charity Director for the RJAH Charity, delivered under a formal contract and Service Level Agreement. Responsibilities include strategic leadership, oversight of charitable income generation, partnership development, grant-making processes, and delivery of agreed objectives on behalf of the Trust. The contract is between the Trust, RJAH Charity and LoF.	01/11/2021	Ongoing	I declare this interest whenever discussions relate to RJAH Charity funding, governance, projects, or services. I withdraw from decisions where my contracted charity leadership role could create a real or perceived conflict with my duties as Lead Governor.
Governor	Victoria	Sugden	Public Governor - Shropshire / Lead Governor	Non-Financial Professional Interests	Non-Executive Director of Energize STW, the Active Partnership for Shropshire, Telford and Wrekin. Role includes strategic oversight, governance and support to regional physical activity and wellbeing programmes.	01/09/2022	Ongoing	I declare this interest where discussions relate to physical activity programmes, partnerships, or funding streams involving Energize STW. I withdraw from any relevant decisions if a conflict is identified or could be reasonably perceived.
Governor	Victoria	Sugden	Public Governor - Shropshire / Lead Governor	Non-Financial Personal Interests	Clerk to the Headley Court Charity. The charity is based on the RJAH Hospital site and supports veteran care services, including the Veterans Orthopaedic Centre	01/09/2025	Ongoing	I declare this interest where matters relating to Headley Court Charity, veteran services, or charitable collaboration are discussed. I withdraw from decisions where there may be a perceived conflict between my Governor role and responsibilities to Headley Court Charity.
Governor	Colin	Chapman	Public Governor - Shropshire	No interest to declare	N/A	N/A	N/A	
Governor	Gill	Pitcher	Public Governor - Shropshire	Non-Financial Personal Interests	Husband supplies the Orthopaedic Institute with wine for course delegates. Company is Battlefield Beers	01/11/2025	Ongoing	
Governor	Sheila	Hughes	Public Governor - North Wales	Non-Financial Professional Interests	I am secretary to the League of Oswestry Nurses	1990	Ongoing	
Governor	Jan	Greasley	Public Governor - North Wales	Non-Financial Personal Interests	Trustee of RJAH League of Friends	01/07/2021	Ongoing	
Governor	Tony	Wright	Public Governor - West Midlands	No interest to declare	N/A	N/A	N/A	
Governor	Neil	Turner	Public Governor - Cheshire and Merseyside	No interest to declare	N/A	N/A	N/A	
Governor	Russell	Luckock	Public Governor - Rest of England and Wales	No interest to declare	N/A	N/A	N/A	
Governor	Kate	Betts	Staff Governor	No interest to declare	N/A	N/A	N/A	
Governor	Nicki	Bellinger	Staff Governor	No interest to declare	N/A	N/A	N/A	
Governor	Joy	Chowdhury	Staff Governor	No interest to declare	N/A	N/A	N/A	
Governor	Craig	Emery	Stakeholder Governor - Shropshire Council	Financial Interests	Shropshire Councillor	01/05/2025	Ongoing	Follow "standard treatment" notes 1,2
Governor	Craig	Emery	Stakeholder Governor - Shropshire Council	Indirect Interests	Spouse is employed by RJAH as an In-patient clerk and medical appraisal support	01/04/2015	Ongoing	
Governor	Craig	Emery	Stakeholder Governor - Shropshire Council	Non-Financial Personal Interests	Independent Director Derwen College Consulting Ltd	01/11/2022	Ongoing	Follow "standard treatment" notes 1,4