

| Member | First Name | Surname | Position | Division | Type of Interest | Description of Interest (including for indirect interests, details of the relationship with the person who has the interest) | Date interest relates From | Date interest relates To | Comments, including action taken to mitigate any potential conflict of interest. |
|---------------------------|------------|------------------|---|--|------------------------|---|----------------------------|--------------------------|---|
| Managers Oracle Approvers | Victoria | Allen | Service Manager Arthroplasty | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Almond-Currier | Finance Business Partner - Corporate | Finance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachel | Anslow | ICNARC Data Coordinator | HDU | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louise | Arnold | Imaging Services Quality Manager | X Ray Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrea | Bailey | Advanced Physiotherapist Practitioner | Therapies - OPD Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicki | Bannister | Service Manager Knee, sports and Upper Limb | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jacqueline | Baraket | Clinical Matron | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mary | Bardsley | Assistant Trust Secretary | Directors Admin Function | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Barney | Nurse Practitioner | Sports, MSK Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lisa-Marie | Barrington-Ford | Advanced Practice Physiotherapist | SOOS - Therapies, MSK | Financial Interests | I work 15 hours for mid Cheshire NHS Trust. MCATS, CCICP, Eagle Bridge Health and Wellbeing Centre, Crewe. Second income. | 02/02/2024 | Ongoing | |
| Managers Oracle Approvers | Julie | Beaumont | Tissue Viability Nurse | Tissue Viability | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicholas | Beet | Moving & Handling Coordinator & Fire Safety Officer | Education and Learning Hub | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | Bellinger | Consultant Nurse Critical Care | Critical Care | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andy | Biggs | Medical Photographer | Medical Illustration | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Danielle | Birch | Macmillan Ortho Oncology Specialist Physiotherapist | Montgomery Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Steve | Bishton | Orthotics Supervisor Technician | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Simone | BitHELL | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | David | Blackwell | Anaesthetic Practitioner Manager | Operating Department Practitioners, MSK | Indirect Interests | Partner – Leanne McGivern – Position at RJAH Temporary Staffing Co-ordinator | 01/01/2025 | Ongoing | To cc in line managers or other team members when communicating via e-mail |
| Managers Oracle Approvers | Fionnula | Boken | Senior Orthotist | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Bonnick | Clinical Lead Orthotist | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Robert | Bound | People Business Partner | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael | Bowen | Capital Manager | Estates | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Brett | Specialist Unit General Manager | Specialist Delivery Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mandy | Bride | Clinical Site Manager | MSK Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fay | Broad | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | William | Bromwich | Senior Physiotherapist/Clinical Service Lead | ORLAU, Specialist | Indirect Interests | My wife is an outpatient Physiotherapist at PRH | 01/07/1999 | Ongoing | Referrals from her service are triaged by others |
| Managers Oracle Approvers | Melinda | Brown | Head of Patient Access Services | Operations | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Anna | Brown | Physiotherapist | Therapies - Spinal Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Victoria | Brownrigg | Head of Finance | Finance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Burton | Clinical Specialist Physiotherapist | Therapies - Spinal Team, MSK | Financial Interests | Receive occasional catering such as dinner/lunch/products such as stationery/places at conferences and courses provided by representatives of companies who provide services to our patients as part of educational/service development opportunities Eg AvvVie, medicolegal solicitors | 01/01/2025 | 01/01/2027 | These are companies who already provide services and products to our patients. Ensure when we discuss products we offer an clinically appropriate range of products. |
| Managers Oracle Approvers | Ruth | Burton | Clinical Specialist Physiotherapist | Therapies - Spinal Team, MSK | Financial Interests | Provide private physiotherapy service outside of NHS contract | 01/04/2023 | Ongoing | NHS patients are not aware of my private service. It is not discussed during NHS contracted hours. Patients can only access me privately through access me privately through external sources, such as CSP website or colleagues outside of the RJAH |
| Managers Oracle Approvers | Joanne | Caffrey | Information Systems/BI Lead | Information Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sandra | Cank | Postgraduate Secretary | Postgraduate Office, Institute of Orthopaedics | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Canlett | Resettlement Officer | MCSI Resettlement Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jacqueline | Carter | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Katharine | Case | Physiotherapist | Therapies - OPD Team, MSK | Financial Interests | Independent (sole trader) private outpatient/community physiotherapy neurological and specialist rehabilitation | | Ongoing | Working privately in the community as a neuroplogical and specialist rehabilitation physiotherapist (x2 hours one evening a week and x4 hours at a w/e) providing home visit independent physiotherapy services to long term rehabilitation patients in Cheshire/North Wales region. Follow Chartered Society of Physiotherapy publishes guidance on managing NHS and private practice work to ensure no conflict of interest. Indemnity insurance in place and registered with ICO. |
| Managers Oracle Approvers | Katharine | Case | Physiotherapist | Therapies - OPD Team, MSK | Financial Interests | Casual contract with Birmingham City University Physiotherapy Dept, Health and Social Sciences | | Ongoing | Provide ad hoc additional marking of assignments/dissertation capacity to the BCU Physiotherapy Pre-Reg MSc course and participate in moderation of marking a maximum of 3 times a year |
| Managers Oracle Approvers | Alison | Clapton | IG Manager | Clinical Governance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dawn | Collins | Radiographer Advanced | MRI | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stephanie | Conover | Senior Orthotist | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Frank | Cook | PACS Manager | X Ray Department, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Laura-Jane | Cowdell | Team Lead Physiotherapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Annette | Creedon | Research Manager | Research Department | Indirect Interests | My sister is an employee of pharmaceutical company Eli Lilly | | Ongoing | RJAH does not currently have any research studies or associations with Eli Lilly. If this situation were to change, I would ensure that I was not involved with any discussions or negotiations involving this company. |
| Managers Oracle Approvers | Laura | Crump | Service Manager - Tumour,Neuromuscular and Paeds | Specialist | No interest to declare | pharmaceutical company Eli Lilly | N/A | N/A | |
| Managers Oracle Approvers | Simon | Curtis | EPR Programme Manager | Digital Team | Financial Interests | I am an employee of an IT Services and solutions company, Accenture UK Ltd. I became their employee on 1st February 2024, following transition from employment by Nautilus Consulting Ltd after an Accenture acquisition of Nautilus. Accenture supply IT deployment professionals and technical services to NHS Trusts as well as software and other technology related solutions. This includes provision of staff for EPR Programmes, and Data Archiving solutions, both of which are linked to delivery of requirements for the Apollo EPR Programme I have been contracted from Accenture to manage for the Trust. Accenture UK Ltd. Registered office address: 30 Fenchurch Street, London, EC3M 3BD. Company number: 04757301. | 01/02/2024 | Ongoing | This declaration of interest is further to previous declarations of interest dated 16th May 2023 (as a Nautilus employee) and 19th March 2024 (as an Accenture employee). The Description of Interest is the same as that submitted on 19th March 2024 although these comments have been updated to refer to new Go Live date. Apollo EPR Programme goes live in May 2025, engagement likely to continue for some weeks or months post Programme until Programme Closure. Note that Lee Osbourne and Simon Adams or other Trust colleagues have and will make all procurement decisions relating to Programme staffing and solutions. |
| Managers Oracle Approvers | Karin | Daelemans | Head of Specialist Unit | Specialist Delivery Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Beth | Dalgarno | Transformation Manager | Patient Access, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine | Darley | Physiotherapist (T&O Team Lead) | Therapies - T&O Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Darlington | Occupational Therapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samantha | Davies | Quality Outcomes Manager | Quality Outcomes | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Philip | Davies | Head of Estates and Facilities | Estates | Indirect Interests | Megan Jones; Step Daughter; works in the same Dept on the bank, | Current | Ongoing | No direct line management; I am not responsible for her work allocation or appraisal |
| Managers Oracle Approvers | Sally | Davies | PMO Manager | Programme Management Office | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Geraint | Davies | AHP Consultant - MSK Oncology | Montgomery Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tina | Davies | Ward Clerk | Oswald Ward, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Davies | Private Patient Admin Assistant | Ludlow Ward, MSK | Financial Interests | Private medical secretary. | 01/01/2025 | Ongoing | |
| Managers Oracle Approvers | Lisa | Davies - Jones | Nurse Team Manager | Pre-Operative Assessment Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kelsie | Dawson | Operational Service Manager, Rheumatology | Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Zoe | Dav | Clinical Matron | Specialist Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Del Brocco | Physiotherapist | SOOS - Therapies Staff, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael | Delahav | Physiotherapist | Therapies - OPD Team, MSK | Financial Interests | NASS (NATIONAL AXIAL SPONDYLOARTHRITIS SOCIETY) Hydrotherapy session | 01/11/2022 | Ongoing | Role limited to taking the sessions. All Admin run by non-clinicians |
| Managers Oracle Approvers | Jean | Denton | Extended Scope Physiotherapist | SOOS - Therapies Staff, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Dewsbury | Orthotics Services Manager | Orthotics | Indirect Interests | My Husband, Andy Dewsbury, holds the position of Technical Director (non statutory) at Beagle Orthopaedic. They are a supplier of orthoses to RJAH. Declared annually since 2009 | 01/08/2009 | Ongoing | |
| Managers Oracle Approvers | Kirsty | Ditcher | Matron | MCSI, Specialist | Financial Interests | Second job – medical aesthetics and skincare. No conflict within organisation, but for transparency, Does not impact my substantive post. | 01/05/2024 | Ongoing | |
| Managers Oracle Approvers | Jennifer | Dixon | Radiographer | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Juliet | Doman | Head of Employee Relations | Specialist Delivery Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ashling | Donohoe-Harrison | Governance Manager | Clinical Governance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Doughty | Extended Scope Physiotherapist | SOOS - Therapies Staff | Financial Interests | Work also as phydiotherpist in a private physiotherapy clinic, Wrexham Physiotherapy Clinic. Not owned by me. | 01/03/2011 | Ongoing | |
| Managers Oracle Approvers | Helen | Downes | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | Drury | Specialist Nurse Practitioner | Rheumatology, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tracy | Dunbar | Senior Medical Secretary | Medical Secretaries | Financial Interests | Private Medical Secretary/Typing | 13/05/2021 | Ongoing | Running private patient practice with the use of Apollo system as required by the Trust. Time spent during NHS hours paid back before leaving each day and typing of clinical notes on non working days. |
| Managers Oracle Approvers | Tracy | Dunbar | Senior Medical Secretary | Medical Secretaries | Financial Interests | Secretary to Oswestry Allotment Society, £70.00 honorarium annually. | 02/05/2023 | Ongoing | 7 meetings and 1 AGM per year held in the evenings - personal laptop |

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|---------------------------|-------------------|------------|---|--|--------------------------------------|--|------------|------------|--|
| Managers Oracle Approvers | Loraine | Duncan | Patient Pathway Co-Ordinator | ORLAU, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Maisie | Edkins | Private Patient Booking Co-Ordinator | Ludlow Ward, MSK | Financial Interests | Private medical secretary to Jayesh Trivedi. | 01/07/2019 | Ongoing | |
| Managers Oracle Approvers | Laura | Edwards | Deputy Superintendent Radiographer | Radiography | No interest to declare | | N/A | N/A | |
| Managers Oracle Approvers | Lorna | Edwards | Nurse Team Manager | Sheldon Ward | Indirect Interests | Sister Carol Patterson works as a radiographer at RJA. I never come into contact during work time. | | Ongoing | |
| Managers Oracle Approvers | Lorna | Edwards | Nurse Team Manager | Sheldon Ward | Indirect Interests | Mum Margaret Kerr is an executive of the League of Friends. I never come into contact during work time. | | Ongoing | |
| Managers Oracle Approvers | Jane | Edwards | Sonographer | X Ray Department, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jayne | Edwards | Lead research Nurse | Research | Financial Interests | Shared lives carer with my husband. Employed by the local authority. Self employment status. | 2010 | Ongoing | Care for learning disability persons through shared lives |
| Managers Oracle Approvers | Elisabeth | Edwards | Head of Education Training and Development | Education and Learning Hub | Indirect Interests | My daughter works is employed in the Training & Development Team as a Training & Development Officer. I am Head of Service but do not directly line manage her. | 22/02/2022 | Ongoing | My line manager is aware of this relationship. |
| Managers Oracle Approvers | Karen | Edwards | ORLAU Manager | ORLAU | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicholas | Emery | Clinical Specialist Neuromuscular Physiotherapist | Neuromuscular Disorders, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Evans | Therapy Support Worker | Therapies,MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Patricia | Evans | Pathology Manager | Histopathology | Financial Interests | Invited to give presentation though out the week at a series of "roadshow event across the country within the week commencing 6th Oct for Epreia and to be reimbursed for my time. This is a one off which will not be repeated. I am taking annual leave to be able to attend, so this will take place in my own time. Epreia are a company that supplies laboratory equipment. Currently RJA Histology have several pieces of essential equipment purchased from Epreia, and an annual service contract to provide service and maintenance for said equipment. Consumables are also purchased from Epreia for use in the Histology lab. It is because RJA have this equipment, and the specialist nature of the samples processed in the histology lab that I have been invited to talk on the Roadshow. | 06/10/2025 | 10/10/2025 | At present the equipment on site has a minimum remaining working life under manufacturers recommendation of 3-4 years. It is unlikely that I will still be in a decision-making role at that time. Consumable purchasing; this has been consistent over the time that I have been in role: deviation from the spending pattern could be easily traced. |
| Managers Oracle Approvers | Patricia | Evans | Pathology Manager | Histopathology | Non-Financial Professional Interests | I am not looking to leave my current employment. This could perhaps advertise the Department as bone specialists and increase referrals of bone samples to the Department. | | Ongoing | |
| Managers Oracle Approvers | Wayne | Evans | Critical Care Outreach Nurse Practitioner | HDU, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Megan | Evans | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Evans | Physiotherapist | Therapies, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Olivia | Evans | Improvement Facilitator | | Indirect Interests | Stefan Thomas-Bache (brother) works in Finance Department | 2016 | Ongoing | No direct or indirect involvement in decisions affecting each other's role. Any potential conflict would be discussed with my line manager and appropriate mitigation put in place if required. |
| Managers Oracle Approvers | Richard | Fallows | STW MSK Transformation Clinical Lead | STW MSK Transformation Clinical Lead | Non-Financial Professional Interests | Expert advisor to NICE (Health Technology) | 26/11/2025 | Ongoing | No conflict of interest. Under NICE declaration of interest. Part of panel of expert reference. My SRO is Mike Carr |
| Managers Oracle Approvers | Melanie | Fardoe | Physiotherapist | Therapies - T&O Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachael | Flood | Theatre Matron | Theatres and Anaesthetics | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Fosbrook | Advanced Physiotherapist | Therapies - Spinal Team, MSK | Indirect Interests | Husband (Mark Fosbrook) employed as Senior Policy Officer: Health and Disability by West Midlands Combined Authority (16 Summer Lane, Birmingham, West Midlands, B19 3SD (Company numbers: HTO2 LLP (OC435943)/ HTO1 LLP (OC435836))) No current conflicts as mostly out of area, but there may be potential. | 01/11/2023 | Ongoing | |
| Managers Oracle Approvers | Kirsty | Foskett | Assistant Chief Nurse and Patient Safety Officer | Clinical Governance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Robert | Fox | Inpatient Specialist Physiotherapist | Therapies - T&O Team | Financial Interests | Financial partner in Borders Physio, Unit 10, Artillery Business Park, Park Hall, Oswestry. | 01/08/2010 | Ongoing | |
| Managers Oracle Approvers | Rebecca | Freeman | Clinical Practitioner, Enhanced Recovery | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stephen | Gage | Plaster Technician | Out Patients, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | George | Physiotherapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ian | Gingell | Health and Safety Manager | Estates | Non-Financial Professional Interests | I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJA and SCHT. | 01/07/2022 | Ongoing | |
| Managers Oracle Approvers | Ian | Gingell | Health and Safety Manager | Estates | Indirect Interests | I am married to Hayley Gingell, Trust Quality Assurance Lead. | | Ongoing | |
| Managers Oracle Approvers | Suzanne | Golding | Extended Scope Physiotherapist | SOOS - Therapies Staff | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Owen | Griffiths | Business Analyst & Project Change Team Lead | EPR Project | No interest to declare | Nil | N/A | N/A | |
| Managers Oracle Approvers | Natalie | Grigg | Advanced Nurse Practitioner | Neuromuscular Disorders, Specialist | Financial Interests | I hold an additional nursing role at Hope House Children's Hospice doing 1 x 12.5 hour shift per week. Both jobs combined are under a full time 37.5 hour position and inline with working standards. Manager Jayne Edwards aware at application of current position at RJA. | 06/2024 | Ongoing | Both employers aware. Hours of work inline with working standards. |
| Managers Oracle Approvers | Elizabeth | Hammond | Freedom to Speak Up Guardian | Executive Management Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Noel | Harding | Physiotherapist | Therapies - OPD Team | Financial Interests | Private physiotherapy practice | | Ongoing | |
| Managers Oracle Approvers | Margaret | Harv | Nurse Practitioner | Arthroplasty, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine (Anwen) | Harper | Occupational Therapist | Therapies - Spinal Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Harper | Governance Manager | Clinical Governance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Judith | Harris | Postgraduate Administrator | Postgraduate Office, Institute of Orthopaedics | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Helen | Harris | Nurse for Adult Safeguarding | Patient Safety | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dominic (Adam) | Harrison | Outreach Charge Nurse | HDU, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Linda | Head | Moving and Handling Co-Ordinator | Education and Learning Hub | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fenella | Head | Clinical Nurse Specialist | Montgomery, Specialist | Financial Interests | FULL APPRENTICESHIP FUNDING FROM HEE FOR ACP MASTERS | 01/09/2023 | 01/08/2026 | |
| Managers Oracle Approvers | Claire | Heathfield | Recovery Manager | Recovery | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Natalie | Heighway | Extended Scope Physiotherapist | SOOS - Therapies Staff, MSK | Financial Interests | Owner of NJ Physiotherapy - private physiotherapy business throughout Shropshire and Wrexham | 01/04/2020 | Ongoing | |
| Managers Oracle Approvers | Natalie | Heighway | Extended Scope Physiotherapist | SOOS - Therapies Staff, MSK | Non-Financial Professional Interests | CSP steward | 2016 | Ongoing | |
| Managers Oracle Approvers | Kate | Herbert | Radiographer | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Herbert | Nurse Practitioner | Foot and Ankle Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rebecca | Higginson | Nurse Manager | Ludlow Ward, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachel | Hill | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louise | Hissey | Paediatric Practitioner | Alice Ward, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sophie | Hodge | Neuromuscular Patient Pathway Coordinator - Muscle Team | Patient Access | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Hodson | Nurse | Out Patients | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Holgate | Acute Pain Nurse | Acute Pain, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ian | Holt | Principal Research Scientist | CIND | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sandra | Hooper | Clinical Nurse Specialist | Rheumatology | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rebecca | Houston | Lead Pharmacist for Rheumatology | Pharmacy | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julia | Howell | Radiographer Advanced | MRI | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Hannah | Howells | Health and Safety Advisor | Estates | Non-Financial Professional Interests | I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJA and SCHT. | 01/07/2022 | 01/07/2027 | RJA/SCHT |
| Managers Oracle Approvers | Ben | Huband | Estates Manager - Compliance & Energy | Estates | Indirect Interests | Danny Smith, Assistant Business Partner - Corporate - Family member. | 01/04/2025 | 31/03/2026 | Reports to Kate Almond - Business Partner - Corporate |
| Managers Oracle Approvers | Ben | Huband | Estates Manager - Compliance & Energy | Estates | Indirect Interests | Nick Huband, Director of Estates & Facilities - Family member. | 01/04/2025 | 31/03/2026 | Reports to Samantha Young - Interim Chief Nurse & Patient Officer |
| Managers Oracle Approvers | Nicholas | Huband | Director of Estates and Facilities | Estates | Indirect Interests | Danny Smith, Assistant Business Partner - Corporate, Reports to Kate Almond - Business Partner - Corporate | 01/04/2025 | 31/03/2026 | |
| Managers Oracle Approvers | Nicholas | Huband | Director of Estates and Facilities | Estates | Indirect Interests | Ben Huband, Estates Compliance Manager - Reports to Phil Davies - Head of Estates & Facilities | 01/04/2025 | 31/03/2026 | |
| Managers Oracle Approvers | Rebecca | Hudson | EA to CMO | Trust Office | Indirect Interests | Diane Pym (parent) works at the Trust in Spinal Injuries Unit | 02/07/1905 | Ongoing | No conflict with my current role |
| Managers Oracle Approvers | Rebecca | Hudson | EA to CMO | Trust Office | Indirect Interests | Josh Hudson (Brother in law) works at the Trust in Theatres | 15/07/1905 | Ongoing | No conflict with my current role |
| Managers Oracle Approvers | Christopher | Hudson | Head of Communications | Communications Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fiona | Hughes | Oswald Ward Manager | Oswald Ward, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lauren | Hughes | Physiotherapist | Therapies - T&O Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lisa | Hughes | Nurse Manager | Baschurch Day Unit, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Philip | Hulse | Therapy Service Manager seconded to UHNM Royal Stoke Hospital as AHP Workforce Project Lead | MSK Delivery Unit | Non-Financial Professional Interests | Chair of the Chartered Society of Physiotherapy West Midlands Network | | Ongoing | |

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|---------------------------|-----------|--------------|---|-------------------------------------|--------------------------------------|---|------------|------------|---|
| Managers Oracle Approvers | Philip | Hulse | Therapy Service Manager seconded to UHNM Royal Stoke Hospital as AHP Workforce Project Lead | MSK Delivery Unit | Non-Financial Professional Interests | Member of the CSP Finance Audit and Resources Committee | | Ongoing | |
| Managers Oracle Approvers | Julie | Huxley | Rheumatology Nurse Practitioner | Rheumatology, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicki | Ikin | Oswald Ward Sister | | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nattita | Jarukitsaree | Orthotist | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Jenkins | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kathryn | Jenner | Clinical Prioritisation | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mollie | Johnson | Occupational Therapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jayne | Johnson | Allied Health Professions Lead for Workforce | Education and Learning Hub | Indirect Interests | My daughter is an employee at the trust | 01/09/2025 | 01/09/2026 | Escalate to line manager in the event of any potential indirect conflict of interest |
| Managers Oracle Approvers | Tracy | Jones | Occupational Therapist Advanced | Therapies - OPD Team | Financial Interests | Carry out Private work at 'Chartered Physiotherapy Clinic' in Wrexham | | Ongoing | |
| Managers Oracle Approvers | Sian | Jones | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sophie | Jones | Radiographer | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Jones | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine | Jones | Clinical Lead Orthotist | Orthotics, Specialist | Indirect Interests | My brother in law, Mr Matthew Hughes, is managing director of Dorset Orthopaedic Limited who are owned by Otto Bock. Otto Bock are a company I will often order products from linked to patient prescriptions. Are rare occasions orders will be procured from Dorset Orthopaedic directly. | 01/04/2025 | 31/03/2026 | Any clinical orders placed for patients to these companies by myself will be countersigned by a second clinician after I have provided clinical justification for their need and sought their agreement for this prior to placing any order |
| Managers Oracle Approvers | Lynnda | Jones | Private Patient Admin Assistant | Ludlow Ward, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | James | Jones | Specialist Nurse Practitioner | Neuromuscular Disorders, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | Jones | Principal Analyst and Data Quality Lead | Information Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrew | Joseph | Lecturer in Leadership & Management | Education and Learning Hub | Financial Interests | I am an agency locum for my clinical practice through Bluestones Medical | 2019 | Ongoing | This provides the majority of my income but I don't work through the agency at RJAH |
| Managers Oracle Approvers | Andrew | Joseph | | | Indirect Interests | My wife works in the I&D department that commissions my bank work | | Ongoing | My bank employed time is arranged via the service manager |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Financial Interests | Registrant member of general Pharmaceutical Council: Statutory Committees | 01/09/2016 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Financial Interests | Specialist Advisor for the Care Quality Commission | 01/07/2016 | Ongoing | CQC hold a declaration of interest form informing them that I am a RJAH employee. |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Non-Financial Personal Interests | Pharmacy Assurance Reviewer for the Health Research Authority (HRA) | 01/12/2019 | Ongoing | Fees from completed reviews are paid to the Dept/Trust. |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Non-Financial Professional Interests | Expert Member of the HRA Research Ethics Committee (Wales REC 3) | 01/11/2019 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Non-Financial Professional Interests | Expert Member of NHS Advanced Therapy Medicinal product (ATMP) working Party | 01/12/2017 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Non-Financial Personal Interests | Trustee and Director of Hope House Children's Hospices, Oswestry | 01/04/2021 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Head of OsCell John Charnley Laboratory and Quality Assurance Pharmacist | Pathology | Non-Financial Professional Interests | Member (reviewer) on Cardiff University Biobank's Scientific Review Committee | 01/03/2024 | Ongoing | |
| Managers Oracle Approvers | Sarah | Kaye | Ward Manager | Oswald Ward, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jason | Kear | Estates Manager - Operations | Estates | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Beth | Keddie | Physiotherapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Oksana | Kehoe | Rheumatology Research Lead | Rheumatology | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stephanie | Kelly | Radiology Services Manager | Radiology, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Kerr | Discharge Co-Ordinator | MCSI, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jan | Kuiper | Senior Lecturer in Biomechanics | Keele University | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sara | Lalam | Nurse | Out Patients | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Lamb | Nurse Consultant | MCSI Resettlement Team, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Craig | Lammas | Resuscitation Training Officer | Education and Learning Hub | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Lang | Finance Business Partner | Specialist Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Langford | Facilities Compliance Manager | Facilities | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Leah | Physiotherapist | Therapies - OPD Team | Financial Interests | Partner in a private physiotherapy practice | 2009 | Ongoing | |
| Managers Oracle Approvers | Christine | Lee | Logistics Supervisor | Facilities | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Hannah | Lentink | Clinical Nurse Specialist | Alice Ward | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rohan | Lester | Physiotherapist | Therapies - OPD Team | Financial Interests | Part time academy Physiotherapist at Stoke City football club. Stoke City Football Club Limited:registered in England 99885.Clayton Wood Training Ground, Newcastle under Lyme, Stoke on Trent, ST4 6NL | Sept 2018 | Ongoing | |
| Managers Oracle Approvers | Rohan | Lester | Physiotherapist | Therapies - OPD Team | Financial Interests | Part time Physiotherapist with England Boxing. Company Reg 02817909, England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA | June 2024 | Ongoing | |
| Managers Oracle Approvers | Emily | Lewis | Education, Training and Development Manager | Education and Learning Hub | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alexandra | Lewis | Physiotherapist | SOOS - Therapies Staff, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Hayley | Lewis | Project Manager | Programme Management Office | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amy | Lewis | Senior Physiotherapist | Therapies - Spinal Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elaina | Lewis | Private Patient Administrator | Ludlow Ward, MSK | Financial Interests | Private medical secretary to Mr Gallacher and Mr Whittaker | 02/07/1905 | Ongoing | |
| Managers Oracle Approvers | Gemma | Littley | Nurse Manager | Powys Ward, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Lloyd | Theatre Scrub Manager | Theatres, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julie | Lloyd-Evans | Advanced Practice Physiotherapist | Therapies - OPD Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Llywarch | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mark | Lowe | Unit general Manager | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Marvse | MacKenzie | Medicines Safety Officer | Pharmacy | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ian | MacLennan | Assistant Chief Nurse - MSK | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catrin | Maddocks | Physiotherapist | Therapies - ODP Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Bethan | Mallen | Specialist Nurse Practitioner | Adult Safeguarding | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Mannion | Occupational Therapist Advanced | Therapies - Spinal Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lowri | Mansell | Nurse Team Manager | HDU | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Suzanne | Marsden | Childrens Nurse Team Manager | Alice Ward | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrea | Martin | Deputy Chief People and Culture Officer | People Services | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Susan | McCabe | Medical Records Clerk | Patient Access | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrew | McCleary | PACS and RIS System Manager | Xray Department, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | McClelland | Assistant Head Of Financial Accounting | Finance | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louis | McDonald | Systems Architect | EPR Project | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Larissa | McElroy | Operations Business Manager & Executive Assistant | Trust Office | Financial Interests | In employment outside of the Trust - I complete adhoc shifts at a cocktail bar - Knock and Snitch, Oswestry. I do a very limited amount of shifts, approx. 2 shifts per year. I have completed 2 shifts since September 2024. | 03/2019 | Ongoing | |
| Managers Oracle Approvers | Samantha | McIntosh | Theatres Service Manager | MSK | Non-Financial Personal Interests | Trustee Director AgeUK Wolverhampton. Age UK Wolverhampton, The Workspace, All Saints Road, Wolverhampton, WV2 1EL. Registered charity number 1051232. Company number 3088739. | 26/01/2023 | 25/01/2031 | Line manager is aware, should not conflict but on the the Charity Commission register. Line Manager is aware. |
| Managers Oracle Approvers | Samantha | McIntosh | Theatres Service Manager | MSK | Non-Financial | Chartered Society of Physiotherapy, West Midlands Core Group, managing the network, involves | 02/01/2012 | Ongoing | Not directly linked with Physiotherapy on a day-to-day basis. Line manager is aware. |
| Managers Oracle Approvers | Clare | McNeil | Governance Manager | Clinical Governance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Keith | Miller | Rehabilitation Engineer | ORLAU | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Cheryl | Mills | Service Manager - Spinal Disorders & Veterans | Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jennifer | Minor | Specialist Nurse Practitioner | Arthroplasty, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Morgan | Nurse | Out Patients | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Anna | Morris | Specialist Nurse Practitioner | Infection Prevention & Control | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Glenn | Morris | Professor of Biochemistry | Research Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nathan | Mullan | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gayle | Murphy | Executive Assistant to CEO and Chair | Office of the CEO | Indirect Interests | My husband is the national public sector accounts manager for Stephensons LTD, a supplier of catering goods, the League of Friends purchase from him regularly. | 2015 | Ongoing | |
| Managers Oracle Approvers | Dylan | Murphy | Trust Secretary | Office of the CEO | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael | Murphy | Physiotherapist | Therapies - ODP Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Angela | Mykleslad | Orthotist | Orthotics, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lucy | Naylor-James | Senior Orthotist | Orthotics, Specialist | Financial Interests | I run an AirBnB | 01/11/2018 | Ongoing | People book to stay at the house, they may or may not have association with the hospital. That information is not given |

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|---------------------------|-------------|----------------|---|-------------------------------|--------------------------------------|---|------------|---------------------------|--|
| Managers Oracle Approvers | Lisa | Newton | Assistant Chief Nurse | Specialist Units | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Nokes-Lawrence | Associate Chief People and Culture Officer | People Services | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Georgina | Norris | Senior Medical Secretary | Medical Secretaries | Financial Interests | Typing of private patients for Consultant. | 01/06/2013 | Ongoing | |
| Managers Oracle Approvers | Mike | Nowell | IT Infrastructure and Service Team Leader | IT Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Joanna | Nunnerley | Specialist Nurse Practitioner | HDU, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Chika | Nwankwo | Digital Lead Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lee | Osborne | Radiology Systems Consultant | Finance and Planning | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Owen | Personal Assistant | Specialist Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Diana | Owen | Head of Financial Accounting | Finance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Phillippa | Page-Davies | Clinical Nurse Specialist | Montgomery, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samantha | Parkhurst | Physician Associate | Spinal Surgery, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ben | Parrish | Orthotics Supervisor Technician | Orthotics | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine | Parry | Clinical Nurse Specialist | Neuromuscular | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael Wyn | Parry | Senior Cyber Security Specialist | IT Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Manisha | Patel | Extended Scope Physiotherapist | SOOS - Therapies Staff, MSK | Financial Interests | Second job in private physio practice | 16/07/1905 | Ongoing | The practice is outside of Shropshire and does not bid for Shropshire business |
| Managers Oracle Approvers | Amanda | Peet | Interim Manager Therapies | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jose | Perez | Senior Orthotist | Orthotics, Specialist | Financial Interests | I work for TalarMade orthotics three days a week as an orthotist. They are suppliers and manufacturers of orthotic devices, stock, modular and custom.TalarMade Orthotics Ltd, Edinburgh House, Millennium Way, Chesterfield, S41 8ND | 01/08/2020 | Ongoing | Line manager and team aware of my other job with TalarMade. I have read and understood the possible conflicts of interest and will follow the guidelines enclosed below. |
| Managers Oracle Approvers | Susan | Pierson | Radiographer Advanced | MRI | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samuel | Pinches | Physiotherapist | Alice Ward, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Playford | Physiotherapist | SOOS - Therapies Staff, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kimberley | Porter | Advanced Clinical Practitioner MCS1 (OPD/Urology) | MCSI Out-Patients, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | ORLAU, Specialist | Financial Interests | Honorary contract with Keele University, and provide a limited amount of teaching for a post graduate course in the Institute of Life Sciences. Paid hourly guest lecturer rate for 1 - 2 sessions per year. | 01/08/2023 | 30/11/2025 | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | ORLAU, Specialist | Financial Interests | Treasurer for ESMAC (European Society for Movement Analysis in Adults and Children). Company Registration Number 07396288, Charity Registration Number 1140157, Registered Office: ORLAU, Robert Jones & Agnes Hunt Orthopaedic Hospital NHS Foundation Trust, Oswestry, Shropshire, SY10 7AG, Travel expenses for any relevant meetings are paid by ESMAC. Term as Treasurer and Board Member finished on 11/09/2025 | 01/10/2021 | 11/09/2025 | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | ORLAU, Specialist | Financial Interests | Guest lecturer Kings College London, MSc Clinical Engineering, in support of National School of Healthcare Science – Scientist Training Programme. 1 session per year. Travel expenses are reimbursed. | | Date tbc for Feb/Mar 2025 | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | ORLAU, Specialist | Financial Interests | Visiting Lecturer, Department of Health Sciences, European University Cyprus, 6, Diogenes 2404 Engomi, P.O. Box: 22006, 1516 Nicosia Cyprus. Paid hourly guest lecturer rate for teaching material delivered remotely (approx 4 hrs per year) | 16/02/2026 | 13/06/2026 | |
| Managers Oracle Approvers | Siobahn | Price | Project Manager | Programme Management Office | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ria | Price | Trainee Business Partner | MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Susan | Price | Head of Recruitment | People Services | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Joanna | Przyczyna | Clinical Practitioner - Orthopaedic specialties | Arthroplasty, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Angharad | Pullen | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Marko | Puzovic | Production Manager (Cell Therapies) | ARC, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dominic | Ravner | Finance Business Partner | Finance Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elizabeth | Reece | Nurse Team Manager | Out-Patients Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elaine | Richardson | Clinical Nurse Specialist Oncology | Montgomery, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicholas | Richardson | TSSU Manager | TSSU, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lucy | Richmond | Specialist Nurse Practitioner | Rheumatology, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lowri | Roberts | Specialist Nurse Practitioner | Spinal Surgery, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jan | Roberts | Head of BI and Workforce Information | Information Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jill | Roberts | Reporting Radiographer | DEXA | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | David | Roberts | Radiographer Advanced | MRI, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tracy | Roberts | Clinical Nurse Specialist | Metabolic Bone Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sharon | Robinson | Superintendent Radiographer | Xray Department, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jodie | Rogers | Radiographer Advanced | MRI | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Daniel | Rowlands | Charge Nurse | Alice Ward | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tessa | Rowlands | Arthroplasty Practitioner | Arthroplasty, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mark | Salisbury | Deputy Chief Finance Officer | Finance | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Susan | Sayles | Spinal Injuries Advisory Nurse | MCSI, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Scotlock | Outreach Sister | HDU, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jessica | Sheil | Nurse Manager | MCSI In Patients, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Brenda | Sibanda | Lead Transfusion Specialist | Pathology, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ben | Sibly | FCP Physiotherapist | SOOS - Therapies Staff | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Delyth | Sissons | Reporting Sonographer | X Ray Department | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicky | Slipper | Pharmacist | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julie | Smith | Occupational Therapist | Therapies - Spinal Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Heidi | Smith | Ward Clerk and Private Secretary | Ludlow Ward, MSK | Financial Interests | Private Medical Secretary – potential conflict could be seen when booking patients to see consultant. Appointments only made to patients directly on their request to see Mr Burston. | | Ongoing | All calls received by ward regarding Private Consultations are directed to RJAH website to choose consultant of their choice. No recommendations ever given |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | SOOS - Therapies Staff | Financial Interests | Secondary income, I work 7 hours p/w employed as a band 7 Podiatrist with Shropshire Community Trust | 2005 | Ongoing | |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | SOOS - Therapies Staff | Financial Interests | Secondary income, I work 5-7 hours p/w self employed | 2009 | Ongoing | |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | SOOS - Therapies Staff | Financial Interests | Additional hours. Out of hours triage for MSST - Variable hours 2 -7 hours | 2022 | Ongoing | |
| Managers Oracle Approvers | Donna | St John | Simulation Lead and PDN Manager | Education and Learning Hub | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | Steele | Physiotherapist | Therapies, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Stephen | Pharmacist - Advanced | Pharmacy, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Financial Interests | I hold a 0.2wte contract with Keele University, I am involved in teaching and research for the university in areas of joint interest for the university and RJAH | 05/07/2025 | Ongoing | |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Financial Interests | I am a postgraduate examiner for masters and doctoral degrees for several universities | | Ongoing | for all work done in own time. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Non-Financial Professional Interests | I am an external auditor for CMAS (UK gait labs group) | >10 years | Ongoing | ORLAU incurs reduced fees as a result. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Non-Financial Professional Interests | I am on the editorial board of Gait & Posture. | 29/06/2025 | Ongoing | No fee is paid. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Non-Financial Professional Interests | I hold and work on research grants which are provided by charities, research councils etc and which often involve RJAH staff and patients. These are often linked to my Keele contract. | 05/07/2025 | Ongoing | |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | ORLAU | Non-Financial Personal Interests | I am a member of the Institute of Orthopaedics executive committee and research panel. | >10 years | Ongoing | |

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|---------------------------|-----------|--------------|---|--|--------------------------------------|---|---------------|------------|--|
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAHA Charity | League of Friends | Non-Financial Professional Interests | Chief Executive Officer of The League of Friends to the Robert Jones & Agnes Hunt Orthopaedic Hospital (Charity No: [insert]). The charity provides funding, grants, volunteer services and event support to RJAHA. My role includes strategic leadership, operational oversight, and decision-making around charitable grants and services that may interface with Trust needs | 01/10/2014 | Ongoing | I declare this interest at any meeting where League of Friends funding, services, projects or volunteer matters are discussed. I withdraw from any decision-making at the Trust where my charity role could create a real or perceived conflict. Mitigations agreed with Chair of Governors/line manager and applied consistently. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAHA Charity | League of Friends | Non-Financial Professional Interests | Named Holder of the Post Office Contract (operated by the League of Friends). I am the named individual on the Post Office Ltd contract for the branch operated by The League of Friends at RJAHA. This contract is required to be held in an individual's name, but all operational, financial and staffing responsibilities sit with the League of Friends. I receive no financial benefit from this role. | 01/03/2017 | Ongoing | Declared in all relevant discussions involving retail services, volunteer deployment, or League of Friends operational matters. I withdraw from any decisions that could create an actual or perceived conflict relating to Post Office operations. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAHA Charity | League of Friends | Non-Financial Professional Interests | Charity Director for the RJAHA Charity, delivered under a formal contract and Service Level Agreement. Responsibilities include strategic leadership, oversight of charitable income generation, partnership development, grant-making processes, and delivery of agreed objectives on behalf of the Trust. The contract is between the Trust, RJAHA Charity and LoF. | 01/11/2021 | Ongoing | I declare this interest whenever discussions relate to RJAHA Charity funding, governance, projects, or services. I withdraw from decisions where my contracted charity leadership role could create a real or perceived conflict with my duties as Lead Governor. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAHA Charity | League of Friends | Non-Financial Professional Interests | Non-Executive Director of Energize STW, the Active Partnership for Shropshire, Telford and Wrekin. Role includes strategic oversight, governance and support to regional physical activity and wellbeing programmes. | 01/09/2022 | Ongoing | I declare this interest where discussions relate to physical activity programmes, partnerships, or funding streams involving Energize STW. I withdraw from any relevant decisions if a conflict is identified or could be reasonably perceived. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAHA Charity | League of Friends | Non-Financial Personal Interests | Clerk to the Headley Court Charity. The charity is based on the RJAHA Hospital site and supports veteran care services, including the Veterans Orthopaedic Centre | 01/09/2025 | Ongoing | I declare this interest where matters relating to Headley Court Charity, veteran services, or charitable collaboration are discussed. I withdraw from decisions where there may be a perceived conflict between my Governor role and responsibilities to Headley Court Charity. |
| Managers Oracle Approvers | Edyta | Szpila | Safeguarding Lead | Named Professional for Children's Safeguarding, Nursing and Patient Safety | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Thomas | Nurse Manager | Theatres, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Laura | Thomas | Nurse Manager | Kenyon Ward, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stefan | Thomas-Bache | Income, Costing and Planning Analyst | Finance Department | Indirect Interests | Heather Thomas-Bache (Spouse), Works for League of Friends at RJAHA Charity, and therefore contracted to work for the RJAHA Charity. | 09/04/2018 | Ongoing | I work in the finance department but have no control of/ involvement in RJAHA charity accounts. I will keep this under review and declare it if anything changed in the future. |
| Managers Oracle Approvers | Stefan | Thomas-Bache | Income, Costing and Planning Analyst | Finance Department | Indirect Interests | Olivia Evans – Sibling, Works for RJAHA as Improvement, Innovation & Effectiveness Facilitator | 01/09/2021 | Ongoing | I work in the finance department but have no control of/ involvement in the budget for her division. I will keep this under review and declare it if anything changed in the future. |
| Managers Oracle Approvers | Ellen | Thompson | Physiotherapist | Neuromuscular Disorders, Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jack | Titley | Physiotherapist | Therapies - Paediatric Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kathryn | Udal-Bell | EPR Change Lead | EPR | Financial Interests | My husband and I own a private physiotherapy clinic- The Chartered Physiotherapy Clinic T/A The Physio and Therapy Clinic, Unit 10 Wrexham Technology Park, Wrexham Industrial Estate, LL13 7YP. Currently there are no association/contracts with the RJAHA Orthopaedic Hospital. I occasionally assist at the clinic, and have management duties to perform, but my main role is considered to be at RJAHA. We are both major share holders in the clinic, and I have a significant financial interest. I am not a director of the company. | February 2015 | Ongoing | No planned association with the RJAHA. I am not in a position to award contacts at RJAHA. |
| Managers Oracle Approvers | Shona | Underwood | Macmillan Specialist Physiotherapist | Montgomery | Financial Interests | Work as Macmillan Specialist Physiotherapist at Shrewsbury and Telford Hospitals NHS Trust. | 10/07/1905 | Ongoing | |
| Managers Oracle Approvers | Jonathan | Upton | Temporary Staffing Co-Ordinator | Rostering & Temporary Staffing Hub | Financial Interests | Town Councillor, Oswestry Town Council | 06/05/2021 | Ongoing | Line manager notified |
| Managers Oracle Approvers | Jonathan | Upton | Temporary Staffing Co-Ordinator | Rostering & Temporary Staffing Hub | Financial Interests | Deputy Mayor of Oswestry | 09/05/2025 | 19/05/2026 | Line manager notified |
| Managers Oracle Approvers | Jonathan | Upton | Temporary Staffing Co-Ordinator | Rostering & Temporary Staffing Hub | Financial Interests | Mayor of Oswestry | 18/05/2026 | 17/05/2027 | Line manager notified |
| Managers Oracle Approvers | Jonathan | Upton | Temporary Staffing Co-Ordinator | Rostering & Temporary Staffing Hub | Non-Financial Professional Interests | Steward, UNISON RJAHA Branch | 01/04/2024 | Ongoing | Line manager notified |
| Managers Oracle Approvers | Timothy | Usher | Radiographer | MRi, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sally | Van Liefand | Physiotherapist | Therapies - ODP Team, MSK | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Geraldine | Vaughan | Programme Manager System | MSK transformation | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Connor | Wainwright | Homecare Medicines and High Cost Drugs Lead | Pharmacy | Financial Interests | Sponsorship of PDIG conference Pfizer | 18/06/2025 | 18/06/2025 | No conflict agreed to sponsor a study day |
| Managers Oracle Approvers | Connor | Wainwright | Homecare Medicines and High Cost Drugs Lead | Pharmacy | Indirect Interests | Wife is employed as a nurse within Trust | | Ongoing | |
| Managers Oracle Approvers | Rebecca | Warren | Enhanced Recovery Lead | Arthroplasty | Non-Financial Professional Interests | Trustee of the RJAHA LoF | 2022 | Ongoing | One of many Trustee's, every person has a vote and I have no ability to agree without LoF environment |
| Managers Oracle Approvers | Bethan | Watkin | Nurse | Gladstone Ward | No interest to declare | N/A | N/A | N/A | |