

NHS Equality Delivery System (EDS2)

Domain 1, 2 & 3 - 2023/2024

EDS2 Rating and Scoring for RJAH



Aspiring to deliver world class patient care

EDS FY2023/2024 - Summary Scores

Domain	Description	2023/2024 Rating	2023/2024 Score	
Domain One - Service Line.				
Outcome	1A	Patients & Service Users have access to the Service.	Developing	1
	1B	Individual Patients/service users health needs are met.	Achieving	2
	1C	Patient/service users are free from harm.	Achieving	2
	1D	Patients/service users report positive experience of the service.	Achieving	2
Sub Score D1				7
Domain Two - Health and Welbeing of Staff.				
Outcome	2A	When at work, staff are provided with support to manage obesity, diabetes, asthma, COPD and mental health conditions.	Developing	1
	2B	When at work, staff are free from abuse, harassment, bullying and physical violence from any source.	Developing	1
	2C	Staff have access to independent support and advice when suffering from stress, abuse, bullying, harassment and physical violence from any source.	Developing	1
	2D	Staff recommend the organisation as a place of work and receive treatment.	Achieving	2
Sub Score D2				5
Domain Three - Inclusive Leadership.				
Outcome	3A	Board members, system leaders (Band 9 and VSM) and those with line management responsibilities routinely demonstrate their understanding of, and commitment to, equality and health inequalities.	Developing	1
	3B	Board/Committee papers (including minutes) identify equality and health inequalities related impacts and risks and ow they will be mitigated and managed.	Achieving	2
	3C	Board members, system and senior leaders (band 9 and VSM) ensure levers are in place to manage performance and monitor progress with staff and patients.	Developing	1
Sub Total D3				4
Total Score				16
				Developing