



Member	First Name	Surname	Position	Type of Interest	Description of Interest (including for indirect interests, details of the relationship with the person who has the interest)	Date interest relates From	Date interest relates To	Comments, including action taken to mitigate any potential conflict of interest.
Managers Oracle Approvers	Victoria	Allen	Service Manager Arthroplasty	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kate	Almond-Currier	Finance Business Partner - Corporate	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rachel	Anslow	ICNARC Data Coordinator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Louise	Arnold	Imaging Services Quality Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Andrea	Bailey	Advanced Physiotherapist Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jo	Banks	Managing Director - MSK Unit	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Vicki	Bannister	Service Manager Knee, sports and Upper Limb	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jacqueline	Baraket	Clinical Matron	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Marv	Bardsley	Assistant Trust Secretary	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Matthew	Barnev	Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lisa-Marie	Barrington-Ford	Advanced Practice Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Julie	Beaumont	Tissue Viability Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicholas	Beet	Moving & Handling Coordinator & Fire Safety Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicola	Bellingier	Consultant Nurse Critical Care	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Robert	Bellingham	E-Roster and Temporary Staffing Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Andy	Biggs	Medical Photographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Danielle	Birch	Macmillan Ortho Oncology Specialist Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Steve	Bishton	Orthotics Supervisor Technician	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Simone	Bithell	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	David	Blackwell	Anaesthetic Practitioner Manager	Indirect Interests	Partner – Leanne McGivern – Position at RJAHS Temporary Staffing Co-ordinator	01/01/2025	Ongoing	To cc in line managers or other team members when communicating via e-mail
Managers Oracle Approvers	Fionnula	Boken	Senior Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Emma	Bonnick	Clinical Lead Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Robert	Bound	People Business Partner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Michael	Bowen	Capital and Fire Safety Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Gemma	Brett	Specialist Unit General Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mandy	Bride	Clinical Site Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Fav	Broad	Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	William	Bromwich	Senior Physiotherapist/Clinical Service Lead	Indirect Interests	My wife is an outpatient Physiotherapist at PRH	01/07/1999	Ongoing	Referrals from her service are triaged by others
Managers Oracle Approvers	Melinda	Brown	Head of Patient Access Services	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Anna	Brown	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Victoria	Brownrigg	Head of Finance	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ruth	Burton	Clinical Specialist Physiotherapist	Financial Interests	Receive occasional catering such as dinner/lunch/products such as stationery/places at conferences and courses provided by representatives of companies who provide services to our patients as part of educational/service development opportunities eg AvvVie, medicolegal solicitors	01/01/2025	01/01/2027	These are companies who already provide services and products to our patients. Ensure when we discuss products we offer an clinically appropriate range of products.
Managers Oracle Approvers	Ruth	Burton	Clinical Specialist Physiotherapist	Financial Interests	Provide private physiotherapy service outside of NHS contract	01/04/2023	Ongoing	NHS patients are not aware of my private service. It is not discussed during NHS contracted hours. Patients can only access me privately through access me privately through external sources, such as CSP website or colleagues outside of the RJAHS
Managers Oracle Approvers	Sandra	Cank	Postgraduate Secretary	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Emma	Canlett	Resettlement Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jacqueline	Carter	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Katharine	Case	Physiotherapist	Financial Interests	Independent (sole trader) private outpatient/community physiotherapy neurological and specialist rehabilitation		Ongoing	Working privately in the community as a neuroplogical and specialist rehabilitation physiotherapist (x2 hours one evening a week and x4 hours at a w/e) providing home visit independent physiotherapy services to long term rehabilitation patients in Cheshire/North Wales region. Follow Chartered Society of Physiotherapy publishes guidance on managing NHS and private practice work to ensure no conflict of interest. Indemnity insurance in place and registered with ICO
Managers Oracle Approvers	Katharine	Case	Physiotherapist	Financial Interests	Casual contract with Birmingham City University Physiotherapy Dept, Health and Social Sciences		Ongoing	Provide ad hoc additional marking of assignments/dissertation capacity to the BCU Physiotherapy Pre-
Managers Oracle Approvers	Alison	Clapton	IG Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Dawn	Collins	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Stephanie	Conover	Senior Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Frank	Cook	PACS Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Laura-Jane	Cowdell	Team Lead Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Annette	Creedon	Research Manager	Indirect Interests	My sister is an employee of pharmaceutical company Eli Lilly		Ongoing	RJAHS does not currently have any research studies or associations with Eli Lilly. If this situation were to change, I would ensure that I was not involved with any discussions or negotiations involving this company. Any projects would be assigned to another colleague
Managers Oracle Approvers	Laura	Crump	Service Manager - Tumour,Neuromuscular and Paeds	No interest to declare	pharmaceutical company Eli Lilly	N/A	N/A	
Managers Oracle Approvers	Karin	Daelemans	Head of Specialist Unit	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Beth	Dalgarno	Service Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Catherine	Darley	Physiotherapist (T&O Team Lead)	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sarah	Darlington	Bank Occupational Therapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Samantha	Davies	Quality Outcomes Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Phillip	Davies	Head of Estates and Facilities	Indirect Interests	Megan Jones; Step Daughter; works in the same Dept on the bank.	Current	Ongoing	No direct line management; I am not responsible for her work allocation or appraisal
Managers Oracle Approvers	Rachelle	Davies	Clinical Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sally	Davies	PMO Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Geraint	Davies	AHP Consultant - MSK Oncology	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Tina	Davies	Ward Clerk	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kate	Davies	Private Patient Admin Assistant	Financial Interests	Private medical secretary.	01/01/2025	Ongoing	
Managers Oracle Approvers	Lisa	Davies - Jones	Nurse Team Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kelsie	Dawson	Operational Service Manager, Rheumatology	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Zoe	Day	Clinical Matron	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Matthew	Del Brocco	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Michael	Delahav	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jean	Denton	Extended Scope Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Dewsbury	Orthotics Services Manager	Indirect Interests	My Husband, Andy Dewsbury, holds the position of Technical Director (non statutory) at Beagle Orthopaedic. They are a supplier of orthoses to RJAHS. Declared annually since 2009	01/08/2009	Ongoing	
Managers Oracle Approvers	Kirsty	Ditcher	Matron	Financial Interests	Second job – medical aesthetics and skincare. No conflict within organisation, but for	01/05/2024	Ongoing	
Managers Oracle Approvers	Jennifer	Dixon	Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Juliet	Doman	Head of Employee Relations	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ashling	Donohoe-Harrison	Governance Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sian	Doughty	Advance Practitioner Physiotherapist	Financial Interests	Work also as physiotherapist in a private physiotherapy clinic, Wrexham Physiotherapy Clinic. Not owned by me.	01/03/2011	Ongoing	
Managers Oracle Approvers	Helen	Downes	Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicola	Drury	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Tracy	Dunbar	Senior Medical Secretary	Financial Interests	Private Medical Secretary/Typing	13/05/2021	Ongoing	Running private patient practice with the use of Apollo system as required by the Trust. Time spent during NHS hours paid back before leaving each day and typing of clinical notes on non working days.
Managers Oracle Approvers	Tracy	Dunbar	Senior Medical Secretary	Financial Interests	Secretary to Oswestry Allotment Society, £70.00 honorarium annually.	02/05/2023	Ongoing	7 meetings and 1 AGM per year held in the evenings - personal laptop
Managers Oracle Approvers	Lorraine	Duncan	Patient Pathway Co-Ordinator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Maisie	Edkins	Private Patient Booking Co-Ordinator	Financial Interests	Private medical secretary to Javesh Trivedi.	01/07/2019	Ongoing	
Managers Oracle Approvers	Laura	Edwards	Deputy Superintendent Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lorna	Edwards	Nurse Team Manager	Indirect Interests	Sister Carol Patterson works as a radiographer at RJAHS. I never come into contact during work time.		Ongoing	
Managers Oracle Approvers	Lorna	Edwards	Nurse Team Manager	Indirect Interests	Mum Margaret Kerr is an executive of the League of Friends. I never come into contact during work time.		Ongoing	
Managers Oracle Approvers	Jane	Edwards	Sonographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jayne	Edwards	Lead research Nurse	Financial Interests	Shared lives carer with my husband. Employed by the local authority. Self employment status.	2010	Ongoing	Care for learning disability persons through shared lives
Managers Oracle Approvers	Elisabeth	Edwards	Head of Education Training and Development	Indirect Interests	My daughter works is employed in the Training & Development Team as a Training & Development Officer. I am Head of Service but do not directly line manage her.	22/02/2022	Ongoing	My line manager is aware of this relationship.

Managers Oracle Approvers	Karen	Edwards	ORLAU Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicholas	Emery	Clinical Specialist Neuromuscular Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kate	Evans	Therapy Support Worker	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Patricia	Evans	Pathology Manager	Non-Financial Professional Interests	I am not looking to leave my current employment. This could perhaps advertise the Department as bone specialists and increase referrals of bone samples to the Department.			Ongoing
Managers Oracle Approvers	Wayne	Evans	Critical Care Outreach Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Megan	Evans	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Caroline	Evans	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Olivia	Evans	Improvement Facilitator	Indirect Interests	Stefan Thomas-Bache (brother) works in Finance Department	2016		Ongoing
Managers Oracle Approvers	Richard	Fallows	STW MSK Transformation Clinical Lead	Non-Financial Professional Interests	Expert advisor to NICE (Health Technology)	26/11/2025		Ongoing
Managers Oracle Approvers	Melanie	Fardoe	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rachael	Flood	Theatre Matron	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Dawn	Forrest	Managing Director - Specialist Unit	Non-Financial Professional Interests	I am a faculty member of the ATACC course (Anaesthetic, Trauma and Critical Care). I teach Human Factors and Team Building and support the management of the course. I do not receive any remuneration for this course. MY only source of income is my NHS RJAHS Salary. This course is a not for profit course with all funding being invested back into the course equipment etc.	2009		Ongoing
Managers Oracle Approvers	Dawn	Forrest	Managing Director - Specialist Unit	Indirect Interests	My Husband Dr Mark Forrest is a Director of The ATACC Group which is a profit making business. I do not however receive any remuneration from The ATACC Group Limited but my husband does. Although the ATACC course above sits within The ATACC Group the course element is not for profit but the other elements of the business is profit making.	2013		Ongoing
Managers Oracle Approvers	Emma	Fosbrook	Advanced Physiotherapist	Indirect Interests	Husband (Mark Fosbrook) employed as Senior Policy Officer: Health and Disability by West Midlands Combined Authority (16 Summer Lane, Birmingham, West Midlands, B19 3SD [Company numbers: HTO2 LLP (OC435943)/ HTO1 LLP (OC435836)]) No current conflicts as mostly out of area, but there may be potential	01/11/2023		Ongoing
Managers Oracle Approvers	Kirsty	Foskett	Assistant Chief Nurse and Patient Safety Officer	No interest to declare	Maternity Leave until May 2027	N/A	N/A	
Managers Oracle Approvers	Robert	Fox	Inpatient Specialist Physiotherapist	Financial Interests	Financial partner in Borders Physio, Unit 10, Artillery Business Park, Park Hall, Oswestry.	01/08/2010		Ongoing
Managers Oracle Approvers	Rebecca	Freeman	Clinical Practitioner, Enhanced Recovery	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Stephen	Gage	Plaster Technician	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Claire	George	Physiotherapist	Financial Interests	Betsi Cadwaladr University health Board, Clinical Specialist Physiotherapist CFS/IME (Pain)	01/01/2026		Ongoing
Managers Oracle Approvers	Claire	George	Physiotherapist	Financial Interests	HCPC - Registration Assessor	Not yet started		Ongoing
Managers Oracle Approvers	Claire	George	Physiotherapist	Non-Financial Professional Interests	CSP Professional Committee	01/09/2022		Ongoing
Managers Oracle Approvers	Jan	Gingell	Health and Safety Manager	Non-Financial Professional Interests	I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJAHS and SCHT.	01/07/2022		Ongoing
Managers Oracle Approvers	Jan	Gingell	Health and Safety Manager	Indirect Interests	I am married to Hayley Gingell, Trust Quality Assurance Lead.			Ongoing
Managers Oracle Approvers	Suzanne	Golding	Extended Scope Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Owen	Griffiths	Business Analyst & Project Change Team Lead	No interest to declare	Nil	N/A	N/A	
Managers Oracle Approvers	Natalie	Grigg	Advanced Nurse Practitioner	Financial Interests	Employment outside the Trust as a bank nurse at Hope House Children's Hospices. Line manager aware	01/12/2025		Ongoing
Managers Oracle Approvers	Noel	Harding	Physiotherapist	Financial Interests	Private work with Borders Physiotherapy, Oswestry			Ongoing
Managers Oracle Approvers	Margaret	Hardy	Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Catherine (Anwen)	Harper	Occupational Therapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Alison	Harper	Governance Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Judith	Harris	Postgraduate Administrator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Helen	Harris	Named Nurse Safeguarding Adults	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Dominic (Adam)	Harrison	Outreach Charge Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Linda	Head	Moving and Handling Co-Ordinator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Fenella	Head	Clinical Nurse Specialist	Financial Interests	FULL APPRENTICESHIP FUNDING FROM HEE FOR ACP MASTERS	01/09/2023	01/08/2026	
Managers Oracle Approvers	Claire	Heathfield	Recovery Manager	Indirect Interests	Husband, Adam Heathfield, a Therapy Associate Practitioner, works in Therapies. Theatres has minimal involvement	01/06/2007		Ongoing
Managers Oracle Approvers	Natalie	Heighway	Extended Scope Physiotherapist	Financial Interests	Owner of NJ Physiotherapy – private physiotherapy business throughout Shropshire and	01/04/2020		Ongoing
Managers Oracle Approvers	Natalie	Heighway	Extended Scope Physiotherapist	Non-Financial Professional Interests	CSP steward	2016		Ongoing
Managers Oracle Approvers	Kate	Herbert	Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Herbert	Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rebecca	Higginson	Nurse Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rachel	Hill	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Louise	Hisey	Paediatric Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sophie	Hodge	Neuromuscular Patient Pathway Coordinator – Muscle Team	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ruth	Hodson	Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sarah	Holgate	Acute Pain Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jan	Holt	Principal Research Scientist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sandra	Hooper	Clinical Nurse Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rebecca	Houston	Lead Pharmacist for Rheumatology	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Julia	Howell	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Richard	Howell	Senior Systems Developer	Non-Financial Personal Interests	Name: NeuroFriends (Community Peer Group) Role: Founder / Lead Facilitator	01/09/2024		Ongoing
Managers Oracle Approvers	Hannah	Howells	Health and Safety Advisor	Non-Financial Professional Interests	I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJAHS and SCHT.	01/07/2022	01/07/2027	RJAHS/SCHT
Managers Oracle Approvers	Ben	Huband	Estates Manager - Compliance & Energy	Indirect Interests	Danny Smith, Assistant Business Partner – Corporate – Family member.	01/04/2026	31/03/2027	Reports to Kate Almond – Business Partner – Corporate
Managers Oracle Approvers	Ben	Huband	Estates Manager - Compliance & Energy	Indirect Interests	Nick Huband, Director of Estates & Facilities – Family member.	01/04/2026	31/03/2027	Reports to Clair Hobbs – Interim Chief Nurse & Patient Officer
Managers Oracle Approvers	Nicholas	Huband	Director of Estates and Facilities	Indirect Interests	Danny Smith, Assistant Business Partner – Corporate, Reports to Kate Almond – Business Partner – Corporate	01/04/2026	31/03/2027	
Managers Oracle Approvers	Nicholas	Huband	Director of Estates and Facilities	Indirect Interests	Ben Huband, Estates Compliance Manager – Reports to Phil Davies – Head of Estates & Facilities	01/04/2026	31/03/2027	
Managers Oracle Approvers	Rebecca	Hudson	EA to CMO	Indirect Interests	Diane Pym (parent) works at the Trust in Spinal Injuries Unit	2010		Ongoing
Managers Oracle Approvers	Rebecca	Hudson	EA to CMO	Indirect Interests	Josh Hudson (Brother in law) works at the Trust in Theatres	2023		Ongoing
Managers Oracle Approvers	Christopher	Hudson	Head of Communications	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Fiona	Hughes	Oswald Ward Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lauren	Hughes	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lisa	Hughes	Nurse Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Philip	Hulse	Therapy Service Manager seconded to UHNM Royal Stoke Hospital as AHP Workforce Project Lead	Non-Financial Professional Interests	Chair of the Chartered Society of Physiotherapy West Midlands Network			Ongoing
Managers Oracle Approvers	Philip	Hulse	Therapy Service Manager seconded to UHNM Royal Stoke Hospital as AHP Workforce Project Lead	Non-Financial Professional Interests	Member of the CSP Finance Audit and Resources Committee			Ongoing
Managers Oracle Approvers	Julie	Huxley	Rheumatology Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Vicki	Ikin	Oswald Ward Sister	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Natfita	Jarukitsaree	Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Caroline	Jenkins	Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kathryn	Jenner	Clinical Prioritisation	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mollie	Johnson	Occupational Therapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jayne	Johnson	Allied Health Professions Lead for Workforce	Indirect Interests	My daughter is an employee at the trust	01/09/2025	01/09/2026	Escalate to line manager in the event of any potential indirect conflict of interest
Managers Oracle Approvers	Teri	Jones	Orthotics Technician	Financial Interests	Employed as an Orthotics Technician with Woods Orthotics Oswestry. This role is in the same field as my position at RJAHS Woods Orthotics, Cambrian Works, Off Thomas Savin Road, Oswestry, SY11 1GA	01/10/2025		Ongoing
Managers Oracle Approvers	Tracy	Jones	Occupational Therapist Advanced	Financial Interests	Carry out Private work at 'Chartered Physiotherapy Clinic' in Wrexham			Ongoing
Managers Oracle Approvers	Sian	Jones	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sophie	Jones	Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Gemma	Jones	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Catherine	Jones	Clinical Lead Orthotist	Indirect Interests	My brother-in-law is managing director of Dorset Orthopaedic Ltd who are owned by Otto Bock Healthcare. I routinely order products for patients from Otto Bock	01/04/2026	31/03/2027	All orders placed are countersigned by a second clinician after clinical justification provided.

Managers Oracle Approvers	Lynda	Jones	Private Patient Admin Assistant	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	James	Jones	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Claire	Jones	Principal Analyst and Data Quality Lead	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nia	Jones	Managing Director - Strategy and Performance	Non-Financial Professional Interests	Governor at Dinas Bran Secondary School, Ysgol Dinas Bran, Dinbren Road, Llangollen, LL20 RTG	01/09/2024	Ongoing	
Managers Oracle Approvers	Andrew	Joseph	Lecturer in Leadership & Management	Financial Interests	I am an agency locum for my clinical practice through Bluestones Medical	2019	Ongoing	This provides the majority of my income but I don't work through the agency at RJAH
Managers Oracle Approvers	Andrew	Joseph		Indirect Interests	My wife works in the L&D department that commissions my bank work		Ongoing	My bank employed time is arranged via the service manager
Managers Oracle Approvers	Supriya	Kapas	Quality Controller, John Charnley Laboratory	Financial Interests	Specialist Advisor for the Care Quality Commission	01/07/2016	Ongoing	CQC hold a declaration of interest form informing them that I am a RJAH employee.
Managers Oracle Approvers	Supriya	Kapas	Quality Controller, John Charnley Laboratory	Financial Interests	Pharmacy Assurance Reviewer for the Health Research Authority (HRA)	01/12/2019	Ongoing	Fees from completed reviews are currently paid into the John Charnley Laboratory's budget.
Managers Oracle Approvers	Supriya	Kapas	Quality Controller, John Charnley Laboratory	Non-Financial Personal Interests	Expert Member of the HRA Research Ethics Committee (Wales REC 3)	01/11/2019	Ongoing	
Managers Oracle Approvers	Supriya	Kapas	Quality Controller, John Charnley Laboratory	Non-Financial Personal Interests	Trustee and Director of Hope House Children's Hospices, Oswestry	01/04/2021	Ongoing	
Managers Oracle Approvers	Supriya	Kapas	Quality Controller, John Charnley Laboratory	Non-Financial Professional Interests	Member (reviewer) on Cardiff University Biobank's Scientific Review Committee	01/03/2024	Ongoing	
Managers Oracle Approvers	Sarah	Kaye	Clinical Nurse Specialist in MSK Tumours	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jason	Kear	Estates Manager - Operations	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Beth	Keddie	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Oksana	Kehoe	Rheumatology Research Lead	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Stephanie	Kelly	Radiology Services Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Gemma	Kerr	Discharge Co-Ordinator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jan	Kuiper	Senior Lecturer in Biomechanics	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sara	Lalam	Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Alison	Lamb	Nurse Consultant	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Craig	Lammas	Resuscitation Training Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Matthew	Lang	Finance Business Partner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Amanda	Laing	Senior Pharmacist Surgical and Medicine	No interest to declare	Sick Leave			
Managers Oracle Approvers	Sian	Langford	Facilities Compliance Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Leah	Physiotherapist	Financial Interests	Partner in a private physiotherapy practice	2009	Ongoing	
Managers Oracle Approvers	Christine	Lee	Logistics Supervisor	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Hannah	Lentink	Clinical Nurse Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rohan	Lester	Physiotherapist	Financial Interests	Part time academy Physiotherapist at Stoke City football club. Stoke City Football Club Limited; registered in England 99885. Clayton Wood Training Ground, Newcastle under Lyme, Stoke on Trent. ST4 6NL	Sept 2018	Ongoing	
Managers Oracle Approvers	Rohan	Lester	Physiotherapist	Financial Interests	Part time Physiotherapist with England Boxing. Company Reg 02817909, England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA	June 2024	Ongoing	
Managers Oracle Approvers	Emily	Lewis	Education, Training and Development Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Alexandra	Lewis	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Hayley	Lewis	Project Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Amy	Lewis	Senior Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Elaina	Lewis	Private Patient Administrator	Financial Interests	Private medical secretary to Mr Gallacher and Mr Whittaker	02/07/1905	Ongoing	
Managers Oracle Approvers	Gemma	Littley	Nurse Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sian	Lloyd	Theatre Scrub Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Julie	Lloyd-Evans	Advanced Practice Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sarah	Llwarth	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mark	Lowe	Unit general Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Maryse	MacKenzie	Medicines Safety Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Catrin	Maddocks	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Bethan	Mallen	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Alison	Mannion	Occupational Therapist Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lowri	Mansell	Nurse Team Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Suzanne	Marsden	Childrens Nurse Team Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Andrea	Martin	Danury Chief People and Culture Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Susan	McCabe	Medical Records Clerk	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Andrew	McCleary	PACS and RIS System Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicola	McClelland	Assistant Head Of Financial Accounting	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Louis	McDonald	Systems Architect	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Larissa	McElroy	Operations Business Manager & Executive Assistant	Financial Interests	In employment outside of the Trust – I complete adhoc shifts at a cocktail bar - Knock and Snitch, Oswestry. I do a very limited amount of shifts, approx. 2 shifts per year. I have completed 2 shifts since September 2024	03/2019	Ongoing	
Managers Oracle Approvers	Samantha	McIntosh	Theatres Service Manager	Non-Financial Personal Interests	Trustee Director AgeUK Wolverhampton, Age UK Wolverhampton, The Workspace, All Saints	26/01/2023	25/01/2031	Line manager is aware, should not conflict but on the the Charity Commission register. Line Manager is
Managers Oracle Approvers	Samantha	McIntosh	Theatres Service Manager	Non-Financial Professional Interests	Chartered Society of Physiotherapy, West Midlands Core Group, managing the network, involves training and also lobbying of members. The Chartered Society of Physiotherapy, 3rd Floor South, Chancery Exchange, 10 Fumival Street, London, EC4A 1AB. A Company Incorporated by Royal Charter (England/Wales). Company registration number BC0001107	02/01/2012	Ongoing	Not directly linked with Physiotherapy on a day-to-day basis. Line manager is aware
Managers Oracle Approvers	Clare	McNeil	Governance Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Keith	Miller	Rehabilitation Engineer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Cheryl	Millis	Service Manager - Spinal Disorders & Veterans	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jennifer	Minor	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Morgan	Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Anna	Morris	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Glenn	Morris	Professor of Biochemistry	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nathan	Mullan	Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Gayle	Murphy	Executive Assistant to CEO and Chair	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Dylan	Murphy	Trust Secretary	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Michael	Murphy	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Anqela	Myklestad	Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lucy	Naylor-James	Senior Orthotist	Financial Interests	I run an AirBnB	01/11/2018	Ongoing	People book to stay at the house, they may or may not have association with the hospital. That information is not given
Managers Oracle Approvers	Lisa	Newton	Assistant Chief Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Caroline	Nokes-Lawrence	Associate Chief People and Culture Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Georgina	Norris	Senior Medical Secretary	Financial Interests	Typing of private patients for Consultant.	01/06/2013	Ongoing	
Managers Oracle Approvers	Mike	Nowell	IT Infrastructure and Service Team Leader	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Joanna	Numterley	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Chika	Nwankwo	Digital Lead Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lee	Osborne	Radiology Systems Consultant	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Owen	Personal Assistant	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Diana	Owen	Head of Financial Accounting	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Phillippa	Page-Davies	Clinical Nurse Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Samantha	Parkhurst	Physician Associate	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ben	Parrish	Othotics Supervisor Technician	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Catherine	Parry	Clinical Nurse Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Michael Wyn	Parry	Senior Cyber Security Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Manisha	Patel	Extended Scope Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kim	Pearsall	Digital Lead Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Amanda	Peet	Interim Manager Therapies	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Laura	Peill	Assistant Chief Executive	Financial Interests	Director - Sunnyridge Properties LTD, company number 13294562	26/03/2021	Ongoing	
Managers Oracle Approvers	Laura	Peill	Assistant Chief Executive	Financial Interests	Director - Tired mums coffee LTD, company number 14291711. Coffee is stocked in the Trust League of Friends shop.	12/08/2022	Ongoing	

Managers Oracle Approvers	Jose	Perez	Senior Orthotist	Financial Interests	I work for TalarMade orthotics three days a week as an orthotists. They are suppliers and manufacturers of orthotic devices, stock, modular and custom.TalarMade Orthotics Ltd, Erlinburgh House, Millennium Way, Chesterfield, S41 8ND	01/08/2020	Ongoing	Line manager and team aware of my other job with TalarMade. I have read and understood the possible conflicts of interest and will follow the guidelines enclosed below.
Managers Oracle Approvers	Susan	Pierson	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Samuel	Pinches	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ruth	Playford	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Kimberley	Porter	Advanced Clinical Practitioner MCS1 (OPD/Urnlacov)	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Neil	Postans	Project Bioengineer	Financial Interests	Honorary contract with Keele University, and provide a limited amount of teaching for a post graduate course in the Institute of Life Sciences. Paid hourly guest lecturer rate for 1 - 2 sessions per year.	01/08/2023	30/11/2025	
Managers Oracle Approvers	Neil	Postans	Project Bioengineer	Financial Interests	Treasurer for ESMAC (European Society for Movement Analysis in Adults and Children). Company Registration Number 07396288, Charity Registration Number 1140157, Registered Office: ORLAU, Robert Jones & Agnes Hunt Orthopaedic Hospital NHS Foundation Trust, Oswestry, Shropshire, SY10 7AG, Travel expenses for any relevant meetings are paid by ESMAC. <del>Term as Treasurer and Board Member finished on 11/09/2025</del>	01/10/2021	11/09/2025	
Managers Oracle Approvers	Neil	Postans	Project Bioengineer	Financial Interests	Guest lecturer Kings College London, MSc Clinical Engineering, in support of National School of Healthcare Science – Scientist Training Programme. 1 session per year. Travel expenses are reimbursed.			Date tbc for Feb/Mar 2025
Managers Oracle Approvers	Neil	Postans	Project Bioengineer	Financial Interests	Visiting Lecturer, Department of Health Sciences, European University Cyprus, 6, Diogenes 2404 Engomi, P.O. Box: 22006, 1516 Nicosia Cyprus. Paid hourly guest lecturer rate for teaching material delivered remotely (approx 4 hrs per year)	16/02/2026		13/06/2026
Managers Oracle Approvers	Siobahn	Price	Project Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ria	Price	Trainee Business Partner	No interest to declare	<b>Maternity Leave until March 2027</b>	N/A	N/A	
Managers Oracle Approvers	Susan	Price	Head of Recruitment	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Angharad	Pullen	Pharmacist	No interest to declare	<b>Maternity Leave</b>	N/A	N/A	
Managers Oracle Approvers	Marko	Puzovic	Production Manager (Cell Therapies)	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Claude	Ramos	MRI CT Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Dominic	Ravner	Finance Business Partner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Elizabeth	Reece	Nurse Team Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Elaine	Richardson	Clinical Nurse Specialist Oncology	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Nicholas	Richardson	TSSU Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lucy	Richmond	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Lowri	Roberts	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jan	Roberts	Head of Business Intelligence	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jill	Roberts	Reporting Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	David	Roberts	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Tracy	Roberts	Clinical Nurse Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sharon	Robinson	Superintendent Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jodie	Rogers	Radiographer Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Daniel	Rowlands	Charge Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Tessa	Rowlands	Arthroplasty Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mark	Salisbury	Commercial Director	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sarah	Scotlock	Outreach Sister	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jessica	Sheil	Nurse Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Brenda	Sibanda	Lead Transfusion Specialist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Ben	Sibly	FCP Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Delyth	Sissons	Reporting Sonographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Vicky	Slipper	Pharmacist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Julie	Smith	Occupational Therapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Heidi	Smith	Ward Clerk and Private Secretary	Financial Interests	Private Medical Secretary – potential conflict could be seen when booking patients to see consultant. Appointments only made to patients directly on their request to see Mr Burston.			Ongoing
Managers Oracle Approvers	Louise	Smith-Williams	Podiatrist	Financial Interests	Secondary income, I work 7 hours p/w employed as a band 7 Podiatrist with Shropshire Community Trust	2005		Ongoing
Managers Oracle Approvers	Louise	Smith-Williams	Podiatrist	Financial Interests	Secondary income, I work 5-7 hours p/w self employed	2009		Ongoing
Managers Oracle Approvers	Louise	Smith-Williams	Podiatrist	Financial Interests	Additional hours, Out of hours triage for MSST - Variable hours 2-7 hours	2022		Ongoing
Managers Oracle Approvers	Donna	St John	Simulation Lead and PDN Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Claire	Steele	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Caroline	Stephen	Pharmacist - Advanced	Financial Interests	Temporary visiting lecturer (VL) at the University of Wolverhampton.	16/04/2026		17/07/2026
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Financial Interests	I hold a 0.2wte contract with Keele University, I am involved in teaching and research for the university in areas of joint interest for the university and RJAH	05/07/2025		Ongoing
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Financial Interests	I am a postgraduate examiner for masters and doctoral degrees for several universities			Ongoing
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Non-Financial Professional Interests	I am an external auditor for CMAS (UK gait labs group)	>10 years		Ongoing
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Non-Financial Professional Interests	I am on the editorial board of Gait & Posture.	29/06/2025		Ongoing
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Non-Financial Professional Interests	I hold and work on research grants which are provided by charities, research councils etc and which often involve RJAH staff and patients. These are often linked to my Keele contract.	05/07/2025		Ongoing
Managers Oracle Approvers	Caroline	Stewart	ORLAU Manager	Non-Financial Personal Interests	I am a member of the Institute of Orthopaedics executive committee and research panel.	>10 years		Ongoing
Managers Oracle Approvers	Victoria	Sugden	Charity Director of The League of Friends, Public Governor, Management of RJAH Charity	Non-Financial Professional Interests	Chief Executive Officer of The League of Friends to the Robert Jones & Agnes Hunt Orthopaedic Hospital (Charity No: [insert]). The charity provides funding, grants, volunteer services and event support to RJAH. My role includes strategic leadership, operational oversight and decision-making.	01/10/2014		Ongoing
Managers Oracle Approvers	Victoria	Sugden	Charity Director of The League of Friends, Public Governor, Management of RJAH Charity	Non-Financial Professional Interests	Named Holder of the Post Office Contract (operated by the League of Friends). I am the named individual on the Post Office Ltd contract for the branch operated by The League of Friends at RJAH. This contract is required to be held in an individual's name, but all operational, financial	01/03/2017		Ongoing
Managers Oracle Approvers	Victoria	Sugden	Charity Director of The League of Friends, Public Governor, Management of RJAH Charity	Non-Financial Professional Interests	Charity Director for the RJAH Charity, delivered under a formal contract and Service Level Agreement. Responsibilities include strategic leadership, oversight of charitable income generation, partnership development, grant-making processes, and delivery of agreed objectives on behalf of the Trust. The contract is between the Trust, RJAH Charity and LoF.	01/11/2021		Ongoing
Managers Oracle Approvers	Victoria	Sugden	Charity Director of The League of Friends, Public Governor, Management of RJAH Charity	Non-Financial Professional Interests	Non-Executive Director of Energize STW, the Active Partnership for Shropshire, Telford and Wrekin. Role includes strategic oversight, governance and support to regional physical activity and wellbeing programmes	01/09/2022		Ongoing
Managers Oracle Approvers	Victoria	Sugden	Charity Director of The League of Friends, Public Governor, Management of RJAH Charity	Non-Financial Personal Interests	Clerk to the Headley Court Charity. The charity is based on the RJAH Hospital site and supports veteran care services, including the Veterans Orthopaedic Centre	01/09/2025		Ongoing
Managers Oracle Approvers	Edyta	Szpila	Safeguarding Lead	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Emma	Thomas	Nurse & AHP Clinical Lead - Theatres	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Laura	Thomas	Nurse Manager	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Stefan	Thomas-Bache	Head of Income, Costing and Planning	Indirect Interests	Heather Thomas-Bache (Spouse), Works for League of Friends at RJAH Charity, and therefore contracted to work for the RJAH Charity.	09/04/2018		Ongoing
Managers Oracle Approvers	Stefan	Thomas-Bache	Head of Income, Costing and Planning	Indirect Interests	Olivia Evans – Sibling, Works for RJAH as Improvement, Innovation & Effectiveness Facilitator	01/09/2021		Ongoing
Managers Oracle Approvers	Ellen	Thompson	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jack	Titley	Physiotherapist	No interest to declare	N/A	N/A	N/A	

Managers Oracle Approvers	Kathryn	Udal-Bell	EPR Change Lead	Financial Interests	My husband and I own a private physiotherapy clinic- The Chartered Physiotherapy Clinic T/A The Physio and Therapy Clinic, Unit 10 Wrexham Technology Park, Wrexham Industrial Estate, LL13 7YP. Currently there are no association/contracts with the RJAH Orthopaedic Hospital. I occasionally assist at the clinic, and have management duties to perform, but my main role is considered to be at RJAH. We are both major share holders in the clinic, and I have a significant financial interest. I am not a director of the company.	February 2015	Ongoing	No planned association with the RJAH. I am not in a position to award contracts at RJAH.
Managers Oracle Approvers	Shona	Underwood	Macmillan Specialist Physiotherapist	Financial Interests	I work as a Macmillan Specialist Physiotherapist at Shrewsbury and Telford Hospitals NHS Trust part time in addition to my role at RJAH.	2022	Ongoing	Set working patterns and different patient group.
Managers Oracle Approvers	Jonathan	Upton	Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub	Non-Financial Personal Interests	Oswestry Town Councillor	01/05/2026	03/05/2029	Discussed with line manager. No conflict of interest as have no executive decision-making roles in Trust, and this role is outside of the geographic legal jurisdiction of the Trust.
Managers Oracle Approvers	Jonathan	Upton	Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub	Non-Financial Personal Interests	Mayor of Oswestry	11/05/2026	10/05/2027	Discussed with line manager. No conflict of interest as have no executive decision-making roles in Trust, and this role is outside of the geographic legal jurisdiction of the Trust.
Managers Oracle Approvers	Jonathan	Upton	Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub	Non-Financial Personal Interests	UNISON Branch Steward	01/04/2024	Ongoing	Discussed with line manager. Will be representing members in cases involving Trust. No direct conflict of interest as will not be taking on cases within department or division.
Managers Oracle Approvers	Sally	Van Liefland	Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Geraldine	Vaughan	Programme Manager System	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sheela	Vepuri	Interim Assistant Chief Nurse and Patient Safety Officer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Connor	Wainwright	Homecare Medicines and High Cost Drugs Lead	Financial Interests	Sponsorship of PDIG conference Pfizer	18/06/2025	18/06/2025	No conflict agreed to sponsor a study day
Managers Oracle Approvers	Connor	Wainwright	Homecare Medicines and High Cost Drugs Lead	Indirect Interests	Wife is employed as a nurse within Trust		Ongoing	
Managers Oracle Approvers	Rebecca	Warren	Enhanced Recovery Lead	Non-Financial Professional Interests	Trustee of the RJAH LoF	2022	Ongoing	One of many Trustee's, every person has a vote and I have no ability to agree without LoF environment
Managers Oracle Approvers	Bethan	Watkin	Nurse	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Joanna	Watson	Occupational Therapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mark	Wedde	Extended Scope Physiotherapist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Barbara	Whetton	Podiatrist	Financial Interests	Practice Plus Group Ltd - podiatrist - casual bank work	01/04/2025	Ongoing	
Managers Oracle Approvers	Barbara	Whetton	Podiatrist	Financial Interests	Private practice podiatrist - owns small independent practice	01/04/2021	Ongoing	
Managers Oracle Approvers	Barbara	Whetton	Podiatrist	Financial Interests	Manchester Local Care Organisation - employed as Advanced MSK podiatrist	01/04/2020	Ongoing	
Managers Oracle Approvers	Nina	White	Clinical Service Manager	Non-Financial Personal Interests	Member of end of Life Doula UK providing voluntary mentorship and voluntary end of life doula support	01/04/2026	Ongoing	No conflict identified - opportunities to offer support to staff have been discussed with line manager and HR (death cafes)
Managers Oracle Approvers	Adam	White	Orthotist	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Martine	Williams	Facilities Operational Manager	Indirect Interests	Katy Stant - Step Daughter	05/05/2002	05/05/2026	I do not allocate shifts on switchboard, this is done by Lisa Soden
Managers Oracle Approvers	Gavnor	Willmoth	Senior Complex Discharge Co-ordinator	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Carol	Wilson	Deputy Superintendant Radiographer	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Para	Wilson	Podiatrist	Financial Interests	Podiatry and Foot Health Services, Shropshire	01/04/2026	31/03/2027	
Managers Oracle Approvers	Stephanie	Wilson	Head of Improvement and Business Insights	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Sarah	Woodman	Spinal Cord Injury Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Anne	Worrall	Legacy Nurse Mentor Improvement & Innovation	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Mandee	Worrall	Transformation lead - Head of eRoster and Temporary staffing	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Rebecca	Wright-Powell	Specialist Nurse Practitioner	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Amy	Wyatt	Physiotherapist	No interest to declare	Maternity Leave until June 2026	N/A	N/A	
Managers Oracle Approvers	Catherine (Laura)	Wynn	Pharmacist - Advanced	No interest to declare	N/A	N/A	N/A	
Managers Oracle Approvers	Jane	Zhang	Physician Associate	No interest to declare	N/A	N/A	N/A	

