353 Managers Oracle Approvers

| Member | First Name | Surname | Position | Type of Interest | Description of Interest (including for indirect interests, details of the relationship with the person who has the interest) | Date interest relates From | Date interest relates To | Comments, including action taken to mitigate any potential conflict of interest. |
|---|---|---|---|---|---|---|---|---|
| Managers Oracle Approvers | Olori | Akeem | Plaster Technician | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Victoria | Allen | Service Manager Arthoplasty | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Almond-Currier | Finance Business Partner - Corporate | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachel | Anslow | ICNARC Data Coordinator | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louise | Arnold | Imaging Services Quality Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrea | Bailey | Advanced Physiotherapist Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jo | Banks | Managing Director - MSK Unit | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicki | Bannister | Service Manager Knee, sports and Upper Limb | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jacqueline | Baraket | Clinical Matron | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mary | Bardsley | Assistant Trust Secretary | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amanda | Barrett | CT/MRI Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Barney | Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lisa-Marie | Barrington-Ford | Advanced Practice Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julie | Beaumont | Lead Tissue Viability Nurse Specialist | Indirect Interests | My daughter is also a Tissue Viability Nurse in the Trust, and will be working within my team permanently from 22 June 2026 | 22/06/2026 | Ongoing | I will not be acting as Line Manager in this instance – Anna Morris (IPC Lead Nurse) will be my daughters' Line Manager |
| Managers Oracle Approvers | Lucy | Beaumont | Tissue Viability Nurse | Indirect Interests | Relative, Parent/daughter | 22/06/2026 | Ongoing | My team leader (TVN Julie Beaumont) is my mother, my manager has been arrangenfed to be Anna Morris (IPC Lead) to avois any managerial conlicts tc and HR are already aware of this relationship and were present throughout my interview process for obtaining my role |
| Managers Oracle Approvers | Nicholas | Beet | Moving & Handling Coordinator & Fire Safety | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | Bellinger | Consultant Nurse Critical Care | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Robert | Bellingham | E-Roster and Temporary Staffing Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Priya | Bhalekar | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andy | Biggs | Medical Photographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Billows | Senior Organisational Development & Inclusion Advisor | Non-Financial Personal Interests | I am a Director of the Pope Francis Catholic Multi Academy Trust | 01/12/2021 | Ongoing | I am a Director of a Catholic Multi Academy Trust in a non executive capacity. This role is strategic and governance focused and does not involve any operational decision making or commissioning that overlaps with my responsibilities in my employment.<br>I do not receive any personal financial benefit from this role. Should any matter arise where there is a potential perceived or actual conflict of interest between my duties as a Director and my employment, I will declare this promptly and withdraw from any related discussion or decision making. This arrangement is consistent with good governance practice and ensures transparency and appropriate mitigation of any potential conflict. |
| Managers Oracle Approvers | Danielle | Birch | Macmillan Specialist Physiotherapist | Financial Interests | N/A | N/A | N/A | Nil - my role is adopted by Macmillan. |
| Managers Oracle Approvers | Steve | Bishton | Technical Lead Orthotics Manufacturing | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Simone | Bithell | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | David | Blackwell | Anaesthetic Practitioner Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fionnula | Boken | Senior Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Bonnick | Clinical Lead Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Robert | Bound | People Business Partner | No interest to declare | N/A | N/A | N/A | **Long Term Sick Leave** |
| Managers Oracle Approvers | Michael | Bowen | Capital and Fire Safety Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Brett | Specialist Unit General Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mandy | Bride | Clinical Site Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fay | Broad | Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | William | Bromwich | Senior Physiotherapist/Clinical Service Lead | Indirect Interests | My spouse is a Physiotherapist at SaTH and may refer to our department | 01/08/1999 | Ongoing | Any referrals made by spouse will not be triaged by myself |
| Managers Oracle Approvers | Melinda | Brown | Access and Performance Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Anna | Brown | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Victoria | Brownrigg | Head of Finance | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amy | Buckingham | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Burton | Clinical Specialist Physiotherapist | Financial Interests | Abbvie and other SCI companies who offer free training through F2F courses or Webinars and provide expenses to attend. | 01/10/2025 | Ongoing | Relationship only benefits training directly involved in Job description and part of PDR. |
| Managers Oracle Approvers | Ruth | Burton | Clinical Specialist Physiotherapist | Financial Interests | NeuroRBphysio – my private physiotherapy service which is run outside of contracted NHS hours | 01/07/2023 | Ongoing | Patients can only contact me or access my private physiotherapy service via CSP website. My private work is not discussed or offered within RJAH role. |
| Managers Oracle Approvers | Sandra | Cank | Postgraduate Secretary | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Canlett | Resettlement Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jacqueline | Carter | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Katharine | Case | Physiotherapist | Financial Interests | Independent (sole trader) private outpatient/community physiotherapy neurological and specialist rehabilitation | | Ongoing | Working privately in the community as a neurplogical and specialist rehabilitation physiotherapist (x2 hours one evening a week and x4 hours at a w/e) providing home visit independent physiotherapy services to long term rehabilitation pateints in Cheshire/North Wales region. Follow Chartered Society of Physiotherapy publishes guidance on managing NHS and private practice work to ensure no conflict of interest. Indemnity insurance in place and reggistered with ICO |
| Managers Oracle Approvers | Katharine | Case | Physiotherapist | Financial Interests | Casual contract with Birmingham City University Physiotherapy Dept, Health and Social Sciences | | Ongoing | Provide ad hoc additional marking of assignments/dissertation capacity to the BCU Physiotherapy Pre-Reg MSc course and participate in moderation of marking a maximm of 3 times a year |
| Managers Oracle Approvers | Alison | Clapton | IG Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dawn | Collins | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michelle | Colohan | ORLAU specialist physiotherapist | Financial Interests | Second employment:Borders Physio, Unit 10, Artillery Business Park, Park Hall, Oswestry, Shropshire, SY11 4AD | 01/05/2024 | Ongoing | Small chance of mutual service users- in this event discuss with line manager and delegate to another member of the team. |
| Managers Oracle Approvers | Stephanie | Conover | Senior Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Frank | Cook | PACS Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Christian | Cooke | Principle Physiotherapist, Pain Service | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ffion | Cotter | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Laura-Jane | Cowdell | Team Lead Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Annette | Creedon | Research Manager | Indirect Interests | My sibling works for Eli Lilly in a senior position. | | Ongoing | Eli Lilly sponsored trials will be managed and supported by another colleague. I will not be involved with these trials nor with reviewing any contracts with Eli Lilly. |
| Managers Oracle Approvers | Laura | Crump | Service Manager - Tumour,Neuromuscular and | No interest to declare | pharmaceutical company Eli Lilly | N/A | N/A | |
| Managers Oracle Approvers | Beth | Dalgarno | Service Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine | Darley | Physiotherapist (T&O Team Lead) | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Darlington | Bank Occupational Therapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Philip | Davies | Head of Estates and Facilities | Indirect Interests | Step Daughter working in Housekeeping Dept on the bank | 01/06/2018 | Ongoing | I am not involved in shift appointment / allocation; appraisal etc. If a matter needed to be escalated, I would not need to be involved in an authority role. |
| Managers Oracle Approvers | Rachelle | Davies | Clinical Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sally | Davies | PMO Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Geraint | Davies | AHP Consultant - MSK Oncology | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tina | Davies | Ward Clerk | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Davies | Private Patient Admin Assistant | Financial Interests | Private medical secretary. | 01/01/2025 | Ongoing | |
| Managers Oracle Approvers | Samantha | Davies | Quality Outcomes Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lisa | Davies - Jones | Nurse Team Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kelsie | Dawson | Operational Service Manager, Rheumatology | No interest to declare | N/A | N/A | N/A | |

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|---|---|---|---|---|---|---|---|---|
| Managers Oracle Approvers | Zoe | Day | Clinical Matron | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Del Brocco | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael | Delahay | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jean | Denton | Extended Scope Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Dewsbury | Orthotics Services Manager | Indirect Interests | My Husband, Andy Dewsbury, holds the position of Techical Director (non statutory) at Beagle Orthopaedic. They are a supplier of orthoses to RJAH. Declared annually since 2009 | 01/08/2009 | Ongoing | |
| Managers Oracle Approvers | Kirsty | Ditcher | Matron | Financial Interests | Second job – medical aesthetics and skincare. No conflict within organisation, but for transparency. Does not impact my substantive post. | 01/05/2024 | Ongoing | |
| Managers Oracle Approvers | Jennifer | Dixon | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Juliet | Doman | Head of Employee Relations | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ashling | Donohoe-Harrison | Clinical Governance Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Doughty | Advance Practitioner Physiotherapist | Financial Interests | Work also as physiotherapist in a private physiotherapy clinic, Wrexham Physiotherapy Clinic. Not owned by me. | 01/03/2011 | Ongoing | |
| Managers Oracle Approvers | Helen | Downes | Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | Drury | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jenny | Dulson | Occupational Therapist, Therapies | | | | | |
| Managers Oracle Approvers | Tracy | Dunbar | Senior Medical Secretary | Financial Interests | Private Medical Secretary admin and clinical typing | 13/05/2021 | Ongoing | Running private patient practice with the use of Apollo system as required by the Trust. Admin time spent during NHS hours paid back before leaving each day. Clinical typing done outside of NHS hours. |
| Managers Oracle Approvers | Loraine | Duncan | Patient Pathway Co-Ordinator | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Maisie | Edkins | Private Patient Booking Co-Ordinator | Financial Interests | Private medical secretary to Jayesh Trivedi. | 01/07/2019 | Ongoing | |
| Managers Oracle Approvers | Jayne | Edwards | Lead research Nurse | Financial Interests | Shared lives carer with my husband. Employed by the loacl authority. Self employment status. | 2010 | Ongoing | Care for learning disability persons through shared lives |
| Managers Oracle Approvers | Elisabeth | Edwards | Head of Education Training and Development | Indirect Interests | My daughter works is employed in the Training & Development Team as a Training & Development Officer. I am Head of Service but do not directly line manage her. | 22/02/2022 | Ongoing | My line manager is aware of this relationship. |
| Managers Oracle Approvers | Laura | Edwards | Deputy Superintendent Radiographer | No interest to declare | | N/A | N/A | |
| Managers Oracle Approvers | Lorna | Edwards | Ward Manager | Indirect Interests | Mother - Margaret Kerr is on the executive of the League of Friends and is the Chairman of the Oswestry Rheumatology Association. | | Ongoing | |
| Managers Oracle Approvers | Jane | Edwards | Sonographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Karen | Edwards | Performance and Admin Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicholas | Emery | Clinical Specialist Neuromuscular Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Evans | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Olivia | Evans | Improvement Facilitator | Indirect Interests | Stefan Thomas-Bache (brother) works in Finance Department | 2016 | Ongoing | No direct or indirect involvement in decisions affecting each other's role. Any potential conflict would be |
| Managers Oracle Approvers | Kate | Evans | Therapy Support Worker | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Wayne | Evans | Critical Care Outreach Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Megan | Evans | Service Manager MRI & CT | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Chioma | Ezeifeh | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Richard | Fallows | STW MSK Transformation Clinical Lead | Non-Financial Professional Interests | Expert advisor to NICE (Health Technology) | 26/11/2025 | Ongoing | No conflict of interest. Under NICE declaration of interest. Part of panel of expert reference.My SRO is Mike Carr |
| Managers Oracle Approvers | Melanie | Fardoe | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tracey | Faulkner | Palliative & End of Life Care Specialist Nurse/AHP | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachael | Flood | MSK Matron | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dawn | Forrest | Managing Director - Specialist Unit | Non-Financial Professional Interests | I am a faculty member of the ATACC course (Anaesthetic, Trauma and Critical Care). I teach Human Factors and Team Building and support the management of the course. I do not receive any renumeration for this course. MY only source of income is my NHS RJAH Salary. This course is a not for profit course with all funding being invested back into the course equipment etc. | 2009 | Ongoing | There is no conflict of interest |
| Managers Oracle Approvers | Dawn | Forrest | Managing Director - Specialist Unit | Indirect Interests | My Husband Dr Mark Forrest is a Director of The ATACC Group which is a profit making business. I do not however receive any renumeration from The ATACC Group Limited but my husband does. Although the ATACC course above sits within The ATACC Group the course element is not for profit but the other elements of the business is profit making | 2013 | Ongoing | There is no conflict of interest |
| Managers Oracle Approvers | Emma | Fosbrook | Advanced Physiotherapist | Indirect Interests | Husband (Mark Fosbrook) employed as Senior Policy Officer: Health and Disability by West Midlands Combined Authority (16 Summer Lane, Birmingham, West Midlands, B19 3SD [Company numbers: HTO2 LLP (OC435943)/ HTO1 LLP (OC435836)]) | 01/11/2023 | Ongoing | No current conflicts as mostly out of area, but there may be potential |
| Managers Oracle Approvers | Emma | Fosbrook | Advanced Physiotherapist | Indirect Interests | Husband (Mark Fosbrook) is part of the steering group for the Government (DWP) 'Timms review' of PIP https://www.gov.uk/government/collections/the-timms-review | 01/01/2026 | 01/12/2026 | No conflicts but outcome will affect lots of our patients on MCSI |
| Managers Oracle Approvers | Kirsty | Foskett | Assistant Chief Nurse and Patient Safety Officer | No interest to declare | **Maternity Leave until May 2027** | N/A | N/A | |
| Managers Oracle Approvers | Robert | Fox | Inpatient Specialist Physiotherapist | Financial Interests | Co-owner of Borders Physiotherapy & Sports Injury Centre. Unit 10 Artillery Business Park, Parkhall, Oswestry, SY11 4AB | 01/08/2010 | Ongoing | Patients can only contact /access our private physiotherapy service via website. My private work is not discussed or offered within RJAH role. |
| Managers Oracle Approvers | Rebecca | Freeman | Clinical Practitioner, Enhanced Recovery | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stephen | Gage | Plaster Technician | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | George | Physiotherapist | Financial Interests | Betsi Cadwaladr University health Board, Clinical Specialist Physiotherapist CFS/ME (Pain) | 01/01/2026 | Ongoing | Line manager aware |
| Managers Oracle Approvers | Claire | George | Physiotherapist | Financial Interests | HCPC - Registration Assessor | Not yet started | | Line manager aware |
| Managers Oracle Approvers | Claire | George | Physiotherapist | Non-Financial | CSP Professional Committee | 01/09/2022 | Ongoing | Line manager aware |
| Managers Oracle Approvers | Ian | Gingell | Health and Saftey Manager | Non-Financial Professional Interests | I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJAH and SCHT. | 01/07/2022 | Ongoing | |
| Managers Oracle Approvers | Ian | Gingell | Health and Saftey Manager | Indirect Interests | I am married to Hayley Gingell, Trust Quality Assurance Lead. | | Ongoing | |
| Managers Oracle Approvers | Suzanne | Golding | Extended Scope Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Katie | Gregory | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Owen | Griffiths | Business Analyst & Project Change Team Lead | No interest to declare | Nil | N/A | N/A | |
| Managers Oracle Approvers | Natalie | Grigg | Advanced Nurse Practitioner | Financial Interests | Employment outside the Trust as a bank nurse at Hope House Children's Hospices. Line manager | 01/12/2025 | Ongoing | |
| Managers Oracle Approvers | Megan | Haggerty | FCP Physiotherapist, MSST | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kate | Hannah | Freedom to Speak Up Guardian | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Noel | Harding | Physiotherapist | Financial Interests | Private work with Borders Physiotherapy, Oswestry | | Ongoing | Working to best practice guidance from Chartered Society of Physiotherapy re: managing NHS and private work |
| Managers Oracle Approvers | Margaret | Hardy | Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Harper | Governance Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine (Anwen) | Harper | Occupational Therapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Judith | Harris | Postgraduate Administrator | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Helen | Harris | Named Nurse Safeguarding Adults | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dominic (Adam) | Harrison | Outreach Charge Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Linda | Head | Fall Prevention and Management Lead | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fenella | Heard | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | Heathfield | Recovery Manager | Indirect Interests | Husband, Adam Heathfield, a Therapy Associate Practitioner, works in Therapies. Theatres has minimal involvement | 01/06/2007 | Ongoing | |
| Managers Oracle Approvers | Natalie | Heighway | Extended Scope Physiotherapist | Financial Interests | Owner of NJ Physiotherapy – private physiotherapy buisness throughout Shropshire and Wrexham | 01/04/2020 | Ongoing | **Maternity Leave** |
| Managers Oracle Approvers | Natalie | Heighway | Extended Scope Physiotherapist | Non-Financial Professional Interests | CSP steward | 2016 | Ongoing | **Maternity Leave** |
| Managers Oracle Approvers | Kate | Herbert | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Herbert | Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rebecca | Higginson | Ward Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rachel | Hill | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louise | Hissey | Paediatric Practitioner | No interest to declare | N/A | N/A | N/A | |

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|---|---|---|---|---|---|---|---|---|
| Managers Oracle Approvers | Sophie | Hodge | Neuromuscular Patient Pathway Coordinator – Muscle Team | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Hodson | Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Holgate | Acute Pain Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ian | Holt | Principal Research Scientist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sandra | Hooper | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rebecca | Houston | Lead Pharmacist for Rheumatology | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Richard | Howell | Senior Systems Developer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julia | Howell | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Hannah | Howells | Health and Safety Advisor | Non-Financial Professional Interests | I provide a 0.5WTE health, safety and security management role to Shropshire Community Health NHS Trust (SCHT) under a service level agreement between RJAH and SCHT. | 01/07/2022 | 01/07/2027 | RJAH/SCHT |
| Managers Oracle Approvers | Ben | Huband | Estates Manager - Compliance & Energy | Indirect Interests | Danny Smith, Assistant Business Partner – Corporate – Family member. | 01/04/2026 | 31/03/2027 | Reports to Kate Almond – Business Partner – Corporate |
| Managers Oracle Approvers | Ben | Huband | Estates Manager - Compliance & Energy | Indirect Interests | Nick Huband, Director of Estates & Facilities – Family member. | 01/04/2026 | 31/03/2027 | Reports to Clair Hobbs – Interim Chief Nurse & Patient Officer |
| Managers Oracle Approvers | Nicholas | Huband | Director of Estates and Facilities | Indirect Interests | Danny Smith, Assistant Business Partner – Corporate, Reports to Kate Almond – Business Partner – Corporate | 01/04/2026 | 31/03/2027 | |
| Managers Oracle Approvers | Nicholas | Huband | Director of Estates and Facilities | Indirect Interests | Ben Huband, Estates Compliance Manager – Reports to Phil Davies – Head of Estates & Facilities | 01/04/2026 | 31/03/2027 | |
| Managers Oracle Approvers | Rebecca | Hudson | EA to CMO | Indirect Interests | Diane Pym (parent) works at the Trust in Spinal Injuries Unit | 2010 | Ongoing | |
| Managers Oracle Approvers | Rebecca | Hudson | EA to CMO | Indirect Interests | Josh Hudson (Brother in law) works at the Trust in Theatres | 2023 | Ongoing | |
| Managers Oracle Approvers | Christopher | Hudson | Head of Communications | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lauren | Hughes | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Fiona | Hughes | Oswald Ward Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lisa | Hughes | Nurse Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Philip | Hulse | Therapy Service Manager seconded to UHNM Royal Stoke Hospital as AHP Workforce Project Lead | Non-Financial Professional Interests | Chair of the Chartered Society of Physiotherapy West Midlands Network | | Ongoing | |
| Managers Oracle Approvers | Philip | Hulse | Therapy Service Manager seconded to UHNM | Non-Financial | Member of the CSP Finance Audit and Resources Committee | | Ongoing | |
| Managers Oracle Approvers | Julie | Huxley | Rheumatology Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicki | Ikin | Oswald Ward Sister | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nattita | Jarukitsaree | Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Jenkins | Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kathryn | Jenner | Clinical Prioritisation | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mollie | Johnson | Occupational Therapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jayne | Johnson | Allied Health Professions Lead for Workforce | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Jones | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claire | Jones | Principal Analyst and Data Quality Lead | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Jones | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Teri | Jones | Orthotics Technician | Financial Interests | Employed as an Orthotics Technician with Woods Orthotics Oswestry. This role is in the same field as my position at RJAH.Woods Orthotics, Cambrian Works, Off Thomas Savin Road, Oswestry, SY11 1GA | 01/10/2025 | Ongoing | Will not be involved in any decisions, procurement or discussions involving the company. Will declare and withdraw from any potential conflicts as required. Line managers have been informed. |
| Managers Oracle Approvers | Catherine | Jones | Clinical Lead Orthotist | Indirect Interests | My brother-in-law is managing director of Dorset Orthopaedic Ltd who are owned by Otto Bock Healthcare. I routinely order products for patients from Otto Bock. | 01/04/2026 | 31/03/2027 | All orders placed are countersigned by a second clinician after clinical justification provided. |
| Managers Oracle Approvers | Nia | Jones | Managing Director - Strategy and Performance | Non-Financial | Governor at Dinas Bran Secondary School. Ysgol Dinas Bran, Dinbren Road, Llangollen, LL20 8TG | 01/09/2024 | Ongoing | |
| Managers Oracle Approvers | Lynda | Jones | Private Patient Admin Assistant | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | James | Jones | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tracy | Jones | Clinical Specialist Occupational Therapist | Financial Interests | I carry out Private work at the 'Physio and Therapy Clinic' in Wrexham | 2011 | Ongoing | Manager aware |
| Managers Oracle Approvers | Samuel | Jones | Specialist MSK Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sophie | Jones | Radiographer | No interest to declare | N/A | N/A | N/A | **Maternity Leave** |
| Managers Oracle Approvers | Andrew | Joseph | Lecturer in Leadership & Management | Financial Interests | I am an agency locum for my clinical practice through Bluestones Medical | 2019 | Ongoing | This provides the majority of my income but I don't work through the agency at RJAH |
| Managers Oracle Approvers | Andrew | Joseph | | Indirect Interests | My wife works in the L&D department that commissions my bank work | | Ongoing | My bank employed time is arranged via the service manager |
| Managers Oracle Approvers | Supriya | Kapas | Quality Controller, John Charnley Laboratory | Financial Interests | Specialist Advisor for the Care Quality Commission | 01/07/2016 | Ongoing | CQC hold a declaration of interest form informing them that I am a RJAH employee. |
| Managers Oracle Approvers | Supriya | Kapas | Quality Controller, John Charnley Laboratory | Financial Interests | Pharmacy Assurance Reviewer for the Health Research Authority (HRA) | 01/12/2019 | Ongoing | Fees from completed reviews are currently paid into the John Charnley Laboratory's budget. |
| Managers Oracle Approvers | Supriya | Kapas | Quality Controller, John Charnley Laboratory | Non-Financial Professional Interests | Expert Member of the HRA Research Ethics Committee (Wales REC 3) | 01/11/2019 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Quality Controller, John Charnley Laboratory | Non-Financial Personal Interests | Trustee and Director of Hope House Children's Hospices, Oswestry | 01/04/2021 | Ongoing | |
| Managers Oracle Approvers | Supriya | Kapas | Quality Controller, John Charnley Laboratory | Non-Financial Professional Interests | Member (reviewer) on Cardiff University Biobank's Scientific Review Committee | 01/03/2024 | Ongoing | |
| Managers Oracle Approvers | Sarah | Kaye | Clinical Nurse Specialist in MSK Tumours | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jason | Kear | Estates Manager - Operations | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Beth | Keddie | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Oksana | Kehoe | Rheumatology Research Lead | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stephanie | Kelly | Radiology Services Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Kerr | Discharge Co-Ordinator | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jan | Kuiper | Senior Lecturer in Biomechanics | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sara | Lalam | Sister Main Outpatients Dept. | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Lamb | Nurse Consultant | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Craig | Lammas | Resuscitation Training Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Matthew | Lang | Finance Business Partner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Langford | Facilities Compliance Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Leah | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Christine | Lee | Logistics Supervisor | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Hannah | Lentink | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rohan | Lester | Physiotherapist | Financial Interests | Part time academy Physiotherapist at Stoke City football club. Stoke City Football Club Limited:registered in England 99885.Clayton Wood Training Ground, Newcastle under Lyme, Stoke on Trent, ST4 6NL | Sept 2018 | Ongoing | |
| Managers Oracle Approvers | Rohan | Lester | Physiotherapist | Financial Interests | Part time Physiotherapist with England Boxing. Company Reg 02817909, England Boxing, EIS Sheffield, Coleridge Road, Sheffield, S9 5DA | June 2024 | Ongoing | |
| Managers Oracle Approvers | Hayley | Lewis | Project Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amy | Lewis | Senior Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elaina | Lewis | Private Patient Administrator | Financial Interests | Private medical secretary to Mr Gallacher and Mr Whittaker | 02/07/1905 | Ongoing | |
| Managers Oracle Approvers | Emily | Lewis | Education,Training and Development Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alexandra | Lewis | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gemma | Littley | Nurse Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sian | Lloyd | Theatre Scrub Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julie | Lloyd-Evans | Advanced Practice Physiotherapist | Financial Interests | Private physiotherapy work at BORDERS PHYSIOTHERAPY, 10, Park Hall Artillery Business Park, Oswestry, SY11 4AD. 3 hrs per week. | | Ongoing | WORKING WITHIN NHS/ PRIVATE PRACTICE PROFESSIONAL GUIDANCE. KEEPING CASE LOAD SEPARATE. SEPARATE LOCATIONS. NO SHARED PATIENTS BETWEEN LOCATIONS. |
| Managers Oracle Approvers | Sarah | Llywarch | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mark | Lowe | Unit general Manager | Indirect Interests | My wife works for a company called Algeco. As a modular company they would be interested in partnering with RJAH regarding accommodation. My wife has no financial interest, no financial gain | 21/07/2026 | Ongoing | I am not involved in any discussions relating to any arrangements between the parties. My wife is not in the department that RJAH would deal with. I saw an opportunity to benefit RJAH and passed details to Phil Davies in |

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|---|---|---|---|---|---|---|---|---|
| Managers Oracle Approvers | Maryse | MacKenzie | Medicines Safety Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catrin | Maddocks | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Bethan | Mallen | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Alison | Mannion | Occupational Therapist Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lowri | Mansell | Nurse Team Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Suzanne | Marsden | Childrens Nurse Team Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrea | Martin | Deputy Chief People and Culture Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Susan | McCabe | Medical Records Clerk | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Andrew | McCleary | PACS and RIS System Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicola | McClelland | Assistant Head Of Financial Accounting | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Louis | McDonald | Systems Architect | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Larissa | McElroy | Operations Business Manager & Executive Assistant | Financial Interests | In employment outside of the Trust – I complete adhoc shifts at a cocktail bar - Knock and Snitch, Oswestry. I do a very limited amount of shifts, approx. 2 shifts per year. I have completed 1 shift since September 2025. | 01/03/2019 | Ongoing | |
| Managers Oracle Approvers | Larissa | McElroy | Operations Business Manager & Executive Assistant | Indirect Interests | Sister works at the Trust as Booking Clerk in Patient Access. | 01/02/2021 | Ongoing | |
| Managers Oracle Approvers | Matthew | McGovern | Advanced Practitioner Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samantha | McIntosh | Theatres Service Manager | Non-Financial Professional Interests | Chartered Society of Physiotherapy, West Midlands Core Group, managing the network, involves training and also lobbying of members.The Chartered Society of Physiotherapy, 3rd Floor South, Chancery Exchange, 10 Furnival Street, London, EC4A 1AB. A Company Incorporated by Royal Charter (England/Wales). Company registration number RC000107. | 02/01/2012 | Ongoing | Not directly linked with Physiotherapy on a day-to-day basis.Line manager is aware |
| Managers Oracle Approvers | Clare | McNeil | Governance Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Keith | Miller | Rehabilitation Engineer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Cheryl | Mills | Service Manager - Spinal Disorders & Veterans | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jennifer | Minor | Enhanced Recovery Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Morgan | Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Karen | Morgan | Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Glenn | Morris | Professor of Biochemistry | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Anna | Morris | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nathan | Mullan | Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dylan | Murphy | Trust Secretary | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gayle | Murphy | Executive Assistant to CEO and Chair | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Michael | Murphy | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Angela | Myklestad | Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lucy | Naylor-James | Senior Orthotist | Financial Interests | AirBnB property | 01/11/2018 | Ongoing | I don't know the reason for people staying at the property and don't advertise it's a property close to RJAH |
| Managers Oracle Approvers | Lisa | Newton | Assistant Chief Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Nokes-Lawrence | Associate Chief People and Culture Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Georgina | Norris | Senior Medical Secretary | Financial Interests | Typing of private patients for Consultant. | 01/06/2013 | Ongoing | |
| Managers Oracle Approvers | Mike | Nowell | IT Infrastructure and Service Team Leader | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Joanna | Nunnerley | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Chika | Nwankwo | Deputy Chief Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Bolanle | Oderemi | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Annabelle | Organ | Specialist Spinal Nurse, Spinal Surgery | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lee | Osborne | Radiology Systems Consultant | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Owen | Personal Assistant | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Diana | Owen | Head of Financial Accounting | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Phillippa | Page-Davies | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samantha | Parkhurst | Physician Associate | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ben | Parrish | Technical Lead Orthotics | Indirect Interests | Close relative, Brother, employed in the orthotics / medical device sector outside the NHS. | 21/02/2023 | Ongoing | Will declare this interest where relevant and will withdraw from any procurement, contracting, recruitment, or decision-making discussions where there could be a real or perceived conflict. |
| Managers Oracle Approvers | Michael Wyn | Parry | Senior Cyber Security Specialist Team Leader | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine | Parry | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Manisha | Patel | Extended Scope Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ashmita | Patrao | Advanced Practitioner Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kim | Pearsall | Digital Lead Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amanda | Peet | Interim Manager Therapies | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jose | Perez | Senior Othotist | Financial Interests | I work for Talarmade orthotics three days a week as an orthotists. They are suppliers and manufacturers of orthotic devices, stock, modular and custom.TalarMade Orthotics Ltd, Edinburgh House, Millennium Way, Chesterfield, S41 8ND | 01/08/2020 | Ongoing | Line manager and team aware of my other job with Talarmade. I have read and understood the possible conflicts of interest and will follow the guidelines enclosed below. |
| Managers Oracle Approvers | Susan | Pierson | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Samuel | Pinches | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ruth | Playford | Advanced Practice Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kimberley | Porter | Advanced Clinical Practitioner MCSI (OPD/Urology) | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | Financial Interests | Honorary contract with Keele University, and provide a limited amount of teaching for a post graduate course in the Institute of Life Sciences. Paid hourly guest lecturer rate for 1 - 2 sessions per year. | 02/12/2025 | 02/12/2029 | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | Financial Interests | Guest lecturer Kings College London, MSc Clinical Engineering, in support of National School of Healthcare Science – Scientist Training Programme. 1 session per year. Travel expenses are reimbursed. | | Date tbc for Feb/Mar 2027 | |
| Managers Oracle Approvers | Neil | Postans | Project Bioengineer | Financial Interests | Visiting Lecturer, Department of Health Sciences, European University Cyprus, 6, Diogenes 2404 Engomi, P.O. Box: 22006, 1516 Nicosia Cyprus. Paid hourly guest lecturer rate for teaching material delivered remotely (approx 4 hrs per year) | 24/09/2026 | 30/06/2027 | |
| Managers Oracle Approvers | Siobahn | Price | Project Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ria | Price | Trainee Business Partner | No interest to declare | N/A | N/A | N/A | **Maternity Leave** |
| Managers Oracle Approvers | Susan | Pryce | Head of Recruitment | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Angharad | Pullen | Pharmacist | No interest to declare | N/A | N/A | N/A | **Maternity Leave** |
| Managers Oracle Approvers | Marko | Puzovic | Production Manager (Cell Therapies) | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Claude | Ramos | MRI CT Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Dominic | Rayner | Finance Business Partner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elizabeth | Reece | Main OPD Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Nicholas | Richardson | Decontamination Services Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Elaine | Richardson | Clinical Nurse Specialist Oncology | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lucy | Richmond | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Lowri | Roberts | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |

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|---|---|---|---|---|---|---|---|---|
| Managers Oracle Approvers | Ian | Roberts | Head of Business Intelligence | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jill | Roberts | Reporting Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | David | Roberts | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tracy | Roberts | Clinical Nurse Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sharon | Robinson | Superintendant Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jodie | Rogers | Radiographer Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Tessa | Rowlands | Arthroplasty Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Daniel | Rowlands | Charge Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mark | Salisbury | Commercial Director | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jen | Sargeant | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Roger | Saxby | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Scoltock | Outreach Sister | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jessica | Sheil | Nurse Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Brenda | Sibanda | Lead Transfusion Specialist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ben | Sibly | FCP Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Delyth | Sissons | Reporting Sonographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Vicky | Slipper | Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Julie | Smith | Occupational Therapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Heidi | Smith | Ward Clerk and Private Secretary | Financial Interests | Private Medical Secretary – potential conflict could be seen when booking patients to see | | Ongoing | All calls received by ward regarding Private Consultations are directed to RJAH website to choose consultant of |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | Financial Interests | Secondary income, I work 7 hours p/w employed as a band 7 Podiatrist with Shropshire Community Trust | 2005 | Ongoing | |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | Financial Interests | Secondary income, I work 5-7 hours p/w self employed | 2009 | Ongoing | |
| Managers Oracle Approvers | Louise | Smith-Williams | Podiatrist | Financial Interests | Addditional hours, Out of hours triage for MSST - Variable hours 2 -7 hours | 2022 | Ongoing | |
| Managers Oracle Approvers | Donna | St John | Simulation Lead and PDN Manager | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Ana | Stavru | Diabetes Specialist Nurse | Financial Interests | Employed by SaTH for 22.5 hours as DSN (band 6) | | Ongoing | Previously declared and is already in a dual role |
| Managers Oracle Approvers | Claire | Steele | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Caroline | Stephen | Pharmacist - Advanced | Financial Interests | Temporary visiting lecturer (VL) at the University of Wolverhampton. | 16/04/2026 | 17/07/2026 | Discussed with line manager. Any VL work undertaken will not be done during RJAH working hours and will not impact my role at the hospital. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Financial Interests | I held a 0.2wte contract with Keele University, I am involved in teaching and research for the | 2013 | 2025 | |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Financial Interests | I am a postgraduate examiner for masters and doctoral degrees for several universities | | Ongoing | for all work done in own time. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Non-Financial Professional Interests | I am an external auditor for CMAS (UK gait labs group) | >10 years | Ongoing | ORLAU incurs reduced fees as a result. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Non-Financial Professional Interests | I am on the editorial board of Gait & Posture. | 2007 | Ongoing | No fee is paid. |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Non-Financial Professional Interests | I hold and work on research grants which are provided by charities, research councils etc and which often involve RJAH staff and patients. These are often linked to my Keele contract. | 2013 | Ongoing | |
| Managers Oracle Approvers | Caroline | Stewart | ORLAU Manager | Non-Financial Personal Interests | I am a member of the Institute of Orthopaedics executive committee and research panel. | >10 years | Ongoing | |
| Managers Oracle Approvers | Caroline | Stewart | | Non-Financial Personal Interests | I hold honorary contracts with Keele University and the University of Manchester | 2026 | Ongoing | There is the possibility of paid work, however none has been done to date and all will be carried out through RJAH or on non-working days. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAH Charity | Non-Financial Professional Interests | Chief Executive Officer of The League of Friends to the Robert Jones & Agnes Hunt Orthopaedic Hospital (Charity No: [insert]). The charity provides funding, grants, volunteer services and event support to RJAH. My role includes strategic leadership, operational oversight, and decision-making around charitable grants and services that may interface with Trust needs | 01/10/2014 | Ongoing | I declare this interest at any meeting where League of Friends funding, services, projects or volunteer matters are discussed. I withdraw from any decision-making at the Trust where my charity role could create a real or perceived conflict. Mitigations agreed with Chair of Governors/line manager and applied consistently. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAH Charity | Non-Financial Professional Interests | Named Holder of the Post Office Contract (operated by the League of Friends). I am the named individual on the Post Office Ltd contract for the branch operated by The League of Friends at RJAH. This contract is required to be held in an individual's name, but all operational, financial and staffing responsibilities sit with the League of Friends. I receive no financial benefit from this role. | 01/03/2017 | Ongoing | Declared in all relevant discussions involving retail services, volunteer deployment, or League of Friends operational matters. I withdraw from any decisions that could create an actual or perceived conflict relating to Post Office operations. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAH Charity | Non-Financial Professional Interests | Charity Director for the RJAH Charity, delivered under a formal contract and Service Level Agreement. Responsibilities include strategic leadership, oversight of charitable income generation, partnership development, grant-making processes, and delivery of agreed objectives on behalf of the Trust. The contract is between the Trust, RJAH Charity and LoF. | 01/11/2021 | Ongoing | I declare this interest whenever discussions relate to RJAH Charity funding, governance, projects, or services. I withdraw from decisions where my contracted charity leadership role could create a real or perceived conflict with my duties as Lead Governor. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAH Charity | Non-Financial Professional Interests | Non-Executive Director of Energize STW, the Active Partnership for Shropshire, Telford and Wrekin. Role includes strategic oversight, governance and support to regional physical activity and wellbeing programmes. | 01/09/2022 | Ongoing | I declare this interest where discussions relate to physical activity programmes, partnerships, or funding streams involving Energize STW. I withdraw from any relevant decisions if a conflict is identified or could be reasonably perceived. |
| Managers Oracle Approvers | Victoria | Sugden | Charity Director of The League of Friends, Public Governor, Management of RJAH Charity | Non-Financial Personal Interests | Clerk to the Headley Court Charity. The charity is based on the RJAH Hospital site and supports veteran care services, including the Veterans Orthopaedic Centre | 01/09/2025 | Ongoing | I declare this interest where matters relating to Headley Court Charity, veteran services, or charitable collaboration are discussed. I withdraw from decisions where there may be a perceived conflict between my Governor role and responsibilities to Headley Court Charity. |
| Managers Oracle Approvers | Edyta | Szpila | Safeguarding Lead | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Emma | Thomas | Nurse & AHP Clinical Lead - Theatres | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Laura | Thomas | Acute Pain Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Stefan | Thomas-Bache | Head of Income, Costing and Planning | Indirect Interests | Heather Thomas-Bache (Spouse), Works for League of Friends at RJAH Charity, and therefore contracted to work for the RJAH Charity. | 09/04/2018 | Ongoing | I work in the finance department but have no control of/ involvement in RJAH charity accounts. I will keep this under review and declare it if anything changed in the future. |
| Managers Oracle Approvers | Stefan | Thomas-Bache | Head of Income, Costing and Planning | Indirect Interests | Olivia Evans – Sibling, Works for RJAH as Improvement, Innovation & Effectiveness Facilitator | 01/09/2021 | Ongoing | I work in the finance department but have no control of/ involvement in the budget for her division. I will keep this under review and declare it if anything changed in the future. |
| Managers Oracle Approvers | Ellen | Thompson | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jack | Titley | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Kathryn | Udal-Bell | EPR Change Lead | Financial Interests | My husband and I own a private physiotherapy clinic- The Chartered Physiotherapy Clinic T/A The Physio and Therapy Clinic, Unit 10 Wrexham Technology Park, Wrexham Industrial Estate, LL13 7YP. Currently there are no association/contracts with the RJAH Orthopaedic Hospital. I occasionally assist at the clinic, and have management duties to perform, but my main role is considered to be at RJAH. We are both major share holders in the clinic, and I have a significant financial interest. I am not a director of the company. | February 2015 | Ongoing | No planned association with the RJAH. I am not in a position to award contacts at RJAH. |
| Managers Oracle Approvers | Shona | Underwood | Macmillan Specialist Physiotherapist | Financial Interests | I work as a Macmillan Specialist Physiotherapist at Shrewsbury and Telford Hospitals NHS Trust part time in addition to my role at RJAH. | 2022 | Ongoing | Set working patterns and different patient group. |
| Managers Oracle Approvers | Jonathan | Upton | Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub | Non-Financial Personal Interests | Oswestry Town Councillor | 01/05/2026 | 03/05/2029 | Discussed with line manager. No conflict of interest as have no executive decision-making roles in Trust, and this role is outside of the geographic legal jurisdiction of the Trust |
| Managers Oracle Approvers | Jonathan | Upton | Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub | Non-Financial Personal Interests | Mayor of Oswestry | 11/05/2026 | 10/05/2027 | Discussed with line manager. No conflict of interest as have no executive decision-making roles in Trust, and this role is outside of the geographic legal jurisdiction of the Trust. |
| Managers Oracle Approvers | Jonathan | Upton | Deputy Team Lead/Facilitator, Rostering & Temporary Staffing Hub | Non-Financial Personal Interests | UNISON Branch Steward | 01/04/2024 | Ongoing | Discussed with line manager. Will be representing members in cases involving Trust. No direct conflict of interest as will not be taking on cases within department or division. |
| Managers Oracle Approvers | Sally | Van Liefland | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Geraldine | Vaughan | Programme Manager System | No interest to declare | N/A | N/A | N/A | |

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| Managers Oracle Approvers | Sheela | Vepuri | Interim Assistant Chief Nurse and Patient Safety Officer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Connor | Wainwright | Homecare Medicines and High Cost Drugs Lead | Financial Interests | Pfizer sponsored PDIG conference entry fee | 18/06/2025 | 18/06/2025 | Discussed with line manager and chief pharmacist at the trust |
| Managers Oracle Approvers | Rebecca | Warren | Enhanced Recovery Lead | Non-Financial Professional Interests | Trustee of the RJAH LoF | 2022 | Ongoing | One of many Trustee's, every person has a vote and I have no ability to agree without LoF environment |
| Managers Oracle Approvers | Bethan | Watkin | Nurse | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Joanna | Watson | Occupational Therapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mark | Wedge | Consultant AHP Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Barbara | Whetton | Podiatrist | Financial Interests | Practice Plus Group Ltd - podiatrist – casual bank work | 01/04/2025 | Ongoing | |
| Managers Oracle Approvers | Barbara | Whetton | Podiatrist | Financial Interests | Private practice podiatrist – owns small independent practice | 01/04/2021 | Ongoing | |
| Managers Oracle Approvers | Barbara | Whetton | Podiatrist | Financial Interests | Manchester Local Care Organisation – employed as Advanced MSK podiatrist | 01/04/2020 | Ongoing | |
| Managers Oracle Approvers | Nina | White | Clinical Service Manager | Non-Financial Personal Interests | Member of end of Life Doula UK providing voluntary mentorship and voluntary end of life doula support | 01/04/2026 | Ongoing | No conflict identified – opportunities to offer support to staff have been discussed with line manager and HR (death cafes) |
| Managers Oracle Approvers | Adam | White | Senior Orthotist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Martine | Williams | Facilities Operational Manager | Indirect Interests | Katy Stant - Step Daughter | 05/05/2002 | 05/05/2026 | I do not alloacte shifts on switchboard, this is done by Lisa Soden |
| Managers Oracle Approvers | Nichola | Williams | Clinical Pharmacist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Gaynor | Willmoth | Senior Complex Discharge Co-ordinator | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Carol | Wilson | Deputy Superintendant Radiographer | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Para | Wilson | Podiatrist | Financial Interests | Podiatry and Foot Health Services, Shropshire | 01/04/2026 | 31/03/2027 | |
| Managers Oracle Approvers | Stephanie | Wilson | Head of Improvement and Business Insights | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Sarah | Woodman | Spinal Cord Injury Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Anne | Worrall | Legacy Nurse Mentor Improvement & Innovation | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Mandee | Worrall | Transformation lead – Head of eRoster and Temporary staffing | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Rebecca | Wright-Powell | Specialist Nurse Practitioner | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Amy | Wyatt | Physiotherapist | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Catherine (Laura) | Wynn | Pharmacist - Advanced | No interest to declare | N/A | N/A | N/A | |
| Managers Oracle Approvers | Jane | Zhang | Physician Associate | No interest to declare | N/A | N/A | N/A | |